

**Francis L. BENEVIDES Jr. PhD PE**  
**dba FB Engineering LLC (Investigations)**

DEPARTMENT OF FINANCE	
DATE REC'D:	JUN 07 2021
ROUTE TO:	
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ACTION:	Prof Sics - Auditing (Investigative Sics)
FILE:	

**Category of service requested: 43. Auditing (Investigative Services)**

**Effective:** June 06, 2020  
**Mail:** P.O. Box 5023, Hilo HI 96720  
**Office:** 99-7721 Kalehua Place, Volcano HI 96785  
**Email:** [fb2@aloha.net](mailto:fb2@aloha.net)  
**Phone:** 808-430-4915

**Age of Firm:** 2017 to present  
**Employees:** 01

### **Education**

- ***Associate in Applied Science (Honors), Administration of Justice***, Honolulu Community College, 2010
- ***PhD, Ocean Engineering***, University of Hawaii, 1990
- ***Master, Electrical Engineering***, University of Hawaii, 1972
- ***Bachelor (Honors), Electrical Engineering***, University of Hawaii, 1972

### **Licenses**

- ***Professional Engineer***, Electrical Engineering, State of Hawaii

### **Investigative Experience**

- ***Internal Investigator (Administrative)***
  - County of Hawai'i Departments of Environmental Management, Information Technology, Mass Transit Agency, Parks and Recreation, Public Works, Water Supply; 2017 to Present.
- ***Criminal Investigator (Reserve, Temporary and Volunteer positions)***
  - County of Hawai'i, Office of the Prosecuting Attorney (Hilo and Kona Offices); 2015 to 2021.
  - Cold murder, sex assault, negligent homicide case review, and analyses

- Criminal case assignments include burglary, theft, assault, and drug-related offenses
- Audio-visual, data forensic analyses
- Trial preparation
- **Security Consultant**, FB Engineering LLC, W.H. Shipman (client); 2013 to 2016,
  - Investigate theft, agriculture theft, illegal hunting, poaching, criminal trespass, criminal property damage
- **Conservation Resources Enforcement Officer (Reserve)**, State of Hawaii; 2007 to 2014
  - Investigate burglary, criminal littering, criminal property damage, criminal trespass, disorderly conduct, firearms-related violations, harassment, simple trespass, unauthorized computer access, drug-related offenses
- **Manager**, Federal Aviation Administration, 1992 to 1995 (Hawaii, Guam); 2005 to 2011 (Oahu, Maui, Midway)
  - Investigate burglary, theft, criminal property damage, simple trespass
- **Military Police Officer/Detective**, Hawaii Armed Services Police, U.S. Naval Reserve; 1970 to 1972
  - Investigate absence without leave, reckless endangering, disorderly conduct, assault, theft
- **Special Police Officer** (HPD certified), part-time, Halekulani Hotel; 1970 to 1972
  - Investigate burglary, theft, simple trespass, criminal property damage

### Special Skills

- **Facilitator**, quality circle, work group, Federal Aviation Administration
- **Researcher (coqui acoustics)**, Affiliated Faculty, University of Hawaii, Tropical Conservation Biology and Environmental Science
- **Electronics systems and circuit design**, FB Engineering LLC
- **Firearms instructor (civilian and law enforcement)**, FB Engineering LLC

### Military

- **U.S. Naval Reserve**, 1962 to 1963 and 1967 to 2005
  - Engineering Duty Officer
  - Retired, Captain (O-6)
- **U.S. Navy**, 1963 to 1967
  - Electronics/Cryptographic Technician
  - Viet Nam veteran

## **Professional Societies**

- Association of the United States Navy (**AUSN**)
- International Association of Law Enforcement Firearms Instructors (**IALEFI**)
- National Rifle Association (**NRA**)

## **Clients**

- Lee LORD, Managing Director
- Steven RODENHURST, Director, Department of Public Works
- Maurice MESSINA, Director, Parks and Recreation
- Keith OKAMOTO, Director, Department of Water Supply

## **Recent Projects (2017 to present)**

### *Department of Environmental Management (cases = 12)*

- Harassment, Hostile Work Environment, Inappropriate Jokes, Intimidation, Property Theft, Safety (OSHA) Violations, Sleeping at Work, Supervisor Mismanagement, Threatening, Unsafe Operation of a Government Vehicle (red light, speeding, Running out of fuel, Improper tie-down of load), Violence in the Workplace

### *Department of Information Technology (cases = 01)*

- Harassment, Retaliation

### *Mass Transit Agency (cases = 04)*

- Discrimination (Protected Class), Ethics violations, Harassment, Mail Tampering, Misuse of Federal Funds, Property Damage, Retaliation, Violence in the Workplace

### *Department of Parks and Recreation (cases = 06)*

- Harassment, Hostile Work Environment, Industrial Accident, Insubordination, Misuse of Government Vehicle, Property theft, Threatening, Violence in the Workplace

### *Department of Public Works (cases = 12)*

- Harassment, Highway Fund Audit (on contract), Highway Fund Audit, Hostile Work Environment, Insubordination, Management Discrimination (Protected Class), Retaliation, Sabotage, Threatening, Violence in the Workplace

### *Department of Water Supply (01)*

- Harassment, Intimidation