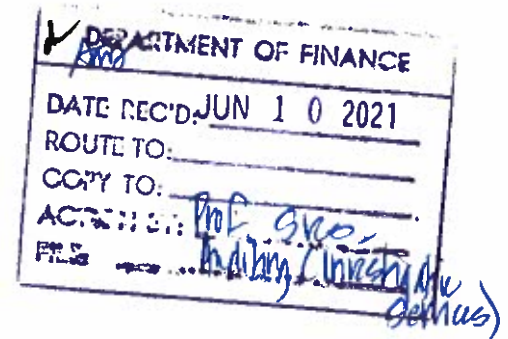


MICHAEL J. UDOVIC  
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mcudovic@yahoo.com



June 10, 2021

Deanna Sako, Director of Finance  
County of Hawaii  
25 Aupuni Street Suite 2103  
Hilo, Hawaii 96720

Re: Statement of Qualifications: Auditing Investigative Services

Dear Ms.Sako:

I am an Attorney on the Big Island. Since July of 2018 I have been self employed with a variety of assignments. Since 2015 I have been working as a labor arbitrator selected from a list of Arbitrators appointed by the Hawaii Labor Relations Board. I have conducted numerous arbitrations between members of Government Labor Unions and Hawaii Government Employers. I have also been assigned to perform investigations regarding various employment issues for the County of Hawaii.

I retired from County of Hawaii service in July of 2014 and was appointed as a Per Diem District Court Judge, working in all District Court capacities in the Third Circuit including motions, trials, as well as family court matters. I retired from this position upon mandatory retirement age.

Prior to the above assignment I worked as a Deputy Corporation Counsel litigating Civil and Constitutional cases in State and Federal Courts including Land Use matters. I represented the County of Hawaii in a variety of employment related matters.

Prior to my work as a Deputy Corporation Counsel, I worked as a Deputy Prosecuting Attorney litigating numerous Criminal Matters before all State Courts.

Prior to this assignment I was in Private Practice in California where I tried many jury trials including Capital Litigation. I also worked as a per diem judge in the Alhambra and Pasadena Municipal Courts.

After graduation from College, I was employed by the State of California HRD working as an adjudicator in unemployment claims. This assignment required investigative and fact-finding and ultimately decision making on the eligibility for benefits. I later was a staff trainer for HRD and supervised an employment office.

I have represented clients before administrative bodies in State as well as Federal Proceedings including the EEOC and HLRB. I am familiar with the conduct of administrative hearings and have conducted many hearings related to my assignment as a Labor Arbitrator.

I have provided a resume of my qualifications for your review. I offer the following County employees as references, I provided services for their departments in the past year. I have provided investigative services for many departments over the past years.

Diane Noda, HR Department  
Trixie Groaning, Mass Transit  
Alika Kost, Environmental Management  
Mr. Joseph Kamelamela, Retired Corporation Counsel  
(808) 494-2195

Yours truly,

/s/

Michael J. Udovic

## RESUME

Michael J. Udovic, Attorney/Arbitrator  
PO Box 252  
Papaikou, HI 96781  
(808) 990-1122  
Email: mcudovic@yahoo.com

### Professional and Employment:

March 2017 to Present Arbitrator: Labor Grievances. UPW v Various State and Counties (5 cases) HGEA v City & County of Honolulu. (3 cases) HGEA v various State and Counties (4) SHOPO v Hawaii County Police Department (1 case) Arbitrator in Personal Injury ( 6 cases)

Investigations: Investigations of Workplace Incidents: Violence, Harassment Insubordination, Falsification of Records, and other Equal Protection Matters. (14 separate cases)

March 2015 to July 2018: Per Diem District Court Judge, motions, hearings, calendar and trials in District Court and Family Court. Third Circuit State of Hawaii.

September 2004- July 2104 Office of Corporation Counsel County of Hawaii: Represented County of Hawaii and its Departments in various matters including, Arbitration proceedings for HGEA, SHOPO, HFFA, UPW, Interest Arbitration for, SHOPO, HFFA, HGEA. Workers Compensation before LIRAB; EEOC Litigation as well as complex Tort and Land Use Matters, Litigated 1983 USC Matters in both State and Federal Courts as well as Administrative Hearings.

January 1992 -September 2004 Office of the Prosecuting Attorney Prosecution of Criminal Matters before all Courts of the State of Hawaii including jury trials and appellate proceedings. Supervised Litigation units in Circuit and District Court

Trial Practice Trainer-National College of District Attorneys, University of South Carolina, Columbia South Carolina

1994-2019 University of Hawaii/Hawaii Community College:  
Lecturer in Political Science and Administration of Justice Departments.

1976-1992 Michael J. Udovic, Attorney at Law-Pasadena California  
Private Practice of Law emphasizing all phases of litigation. I tried many  
jury trials including Capital Litigation. I was also a per diem judge in both  
the Alhambra and Pasadena Municipal Courts.

1990-1992 Lecturer-Political Science Cal State Los Angeles

1970-1978: State of California Department of Human Resources;  
Adjudicated Unemployment Cases in quasi- judicial proceedings to  
determine eligibility for unemployment benefits. Required fact finding and  
application of standards set by law and drafting of decisions.

Education:

Glendale University College of Law JD 1976

California State University-Long Beach BA Political Science 1970

Admitted to Practice: All Courts State of Hawaii, State of California, US  
Supreme Court, 9<sup>th</sup> Circuit, US District Courts, Hawaii, Central District of  
California, Southern District of California.

Community Interests: President Board of Directors Onomea Federal Credit  
Union, Papaikou, Hawaii 2007 to present. Immaculate Heart of Mary:  
Various volunteer positions at local Parish since 1992.

Hourly Rate: \$225.00 per hour for work performed in preparation and  
hearings for arbitrations and Administrative Hearings Officer.

Investigations: \$100.00 per hour.

Travel Costs: \$75.00.00 per hour. Regular coach Airfare, Parking  
fees, Auto Rental or Uber fees Daily Room Rental  
for Hotel Accommodations, mileage at government  
rates for Hawaii Island Travel.

Cancellation: \$300.00 if cancelled within 14 days of Hearing

References provided upon request.