

DEPARTMENT OF FINANCE

DATE REC'D: JUN 05 2023

ROUTE TO:

COPY TO:

ACTION BY: Prof. Svcs - Audit

FRS: Invest. Servs

Francis Leo Pacheco BENEVIDES Jr. PhD PE PD  
 dba FB Engineering LLC (Investigations)

**Category of service requested:** FN.7) Auditing (Investigative Services)

**Mail:** P.O. Box 5023, Hilo HI 96720  
**Office:** 99-7721 Kalehua Place, Volcano HI 96785  
**Email:** fb2@aloha.net  
**Phone:** 808-430-4915

**Age of Firm:** 2017 to present  
**Employees:** 01

**Education**

- *Associate in Applied Science (Honors), Administration of Justice*, Honolulu Community College, 2010
- *PhD, Ocean Engineering*, University of Hawai'i, 1990
- *Master, Electrical Engineering*, University of Hawai'i, 1973
- *Bachelor (Honors), Electrical Engineering*, University of Hawai'i, 1972

**Licenses**

- *Private Detective*, State of Hawai'i, License No. PD-32990
- *Professional Engineer*, Electrical Engineering, State of Hawai'i, License No. PE-4930

**Investigative Experience**

- **Internal Investigator (Administrative)**
  - County of Hawai'i Departments of Environmental Management, Information Technology, Mass Transit Agency, Parks and Recreation, Public Works, Water Supply; 2017 to Present.
- **Criminal Investigator (Reserve, Temporary and Volunteer positions)**
  - County of Hawai'i, Office of the Prosecuting Attorney (Hilo and Kona Offices); 2015 to 2021.
  - Criminal case assignments include burglary, theft, assault, drug-related offenses, cold murder cases, sex assault, negligent homicide, and negligent injury
  - Case reviews and subsequent analyses, and audio-visual data forensic analyses
  - Trial preparation

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- **Security Consultant**, FB Engineering LLC, W.H. Shipman (client); 2013 to 2016,
  - Investigate theft, agriculture theft, illegal hunting, poaching, criminal trespass, criminal property damage
- **Conservation Resources Enforcement Officer (Volunteer)**, State of Hawai'i; 2007 to 2014
  - Investigate burglary, criminal littering, criminal property damage, criminal trespass, disorderly conduct, firearms-related violations, harassment, simple trespass, unauthorized computer access, drug-related offenses, hunting and fishing violations
- **Manager**, Federal Aviation Administration, 1992 to 1995 (Hawai'i, Guam); 2005 to 2011 (Oahu, Maui, Midway)
  - Investigate burglary, theft, criminal property damage, simple trespass
- **Military Police Officer/Detective**, Hawaii Armed Services Police, U.S. Naval Reserve; 1970 to 1972
  - Investigate absence without leave, reckless endangering, disorderly conduct, assault, theft
- **Special Police Officer** (HPD certified), part-time, Halekulani Hotel; 1970 to 1972
  - Investigate burglary, theft, simple trespass, criminal property damage

### **Special Skills**

- **Facilitator**, quality circle, work group, Federal Aviation Administration
- **Researcher (coqui acoustics)**, Affiliated Faculty, University of Hawaii, Tropical Conservation Biology and Environmental Science

### **Military**

- **U.S. Naval Reserve**, 1962 to 1963 and 1967 to 2005
  - Engineering Duty Officer
  - Retired, Captain (O-6)
- **U.S. Navy**, 1963 to 1967
  - Electronics/Cryptographic Technician
  - Viet Nam veteran

### **Clients**

- John ANDOH, Administrator, Mass Transit Agency
- Steven PAUSE, Director, Department of Public Works
- Lee LORD, Managing Director
- Maurice MESSINA, Director, Parks and Recreation
- Keith OKAMOTO, Director, Department of Water Supply



## **Recent Projects (2017 to present)**

### *Department of Environmental Management (cases = 13)*

- Harassment, Hostile Work Environment, Inappropriate Jokes, Intimidation, Property Theft, Safety (OSHA) Violations, Sleeping at Work, Supervisor Mismanagement, Threatening, Unsafe Operation of a Government Vehicle (red light, speeding, Running out of fuel, Improper tie-down of load), Violence in the Workplace

### *Department of Information Technology (cases = 01)*

- Harassment, Retaliation

### *Mass Transit Agency (cases = 09)*

- Discrimination (Protected Class), Ethics violations, False Statements to the County Council, Falsification of Official Records, Harassment, Insubordination, Mail Tampering, Misappropriation, Misuse of Federal Funds, Theft, Procurement Violations, Property Damage, Retaliation, Sleeping at Work, Untruthfulness, Violence in the Workplace

### *Department of Parks and Recreation (cases = 06)*

- Harassment, Hostile Work Environment, Industrial Accident, Insubordination, Misuse of Government Vehicle, Property theft, Threatening, Violence in the Workplace

### *Department of Public Works (cases = 17)*

- Bribery, Bullying, Discrimination, Harassment, Highway Fund Audit (on contract), Highway Fund Audit, Hostile Work Environment, Insubordination, Management Discrimination (Protected Class), Pornography in the Workplace, Retaliation, Sabotage, Threatening, Unsafe Work Practices, Violence in the Workplace

### *Department of Water Supply (cases = 01)*

- Harassment, Intimidation

