

**Araujo, Jaclyn**

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**From:** Michael Udovic <mcudovic@yahoo.com>  
**Sent:** Sunday, June 18, 2023 4:31 PM  
**To:** Planning Internet Mail  
**Subject:** Professional Services 2023-2024  
**Attachments:** ProfessionalQualifications 2023.docx; REsume 2.docx

Enclosed is my statement of qualifications re Hearings Officer as well as a copy of my resume. Thank you for your consideration

MICHAEL J. UDOVIC  
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June 16, 2023

Mr. Zendo Kern, Planning Director  
Planning Department County of Hawaii  
101 Pauahi Street, Suite 3  
Hilo, Hawaii 96720

RE: Professional Services: Administrative Hearings

Dear Mr. Kern:

I am a retired from both the County of Hawaii where I was employed as an attorney for both the Prosecuting Attorney and the Office of Corporation Counsel. After retirement I was appointed as a Per Diem District Court Judge from 2015 until 2018, when I reached mandatory retirement age.

As an Attorney in the Corporation Counsel Office, I worked on many Planning Department matters, representing the Planning Department before various trial and appellate Courts. I also handled hearings before the Planning Commission and Hearing Officers. Prior to becoming an Attorney in 1976 I worked for the State of California Department of Employment, both as a Staff Trainer in both Employment and Unemployment Insurance matters and as an adjudicator making investigations into reasons for leaving employment as well as Super4vising a State Employment Office.

I represented the County of Hawaii before the Equal Employment Opportunity Commission, The Hawaii Civil Rights Commission, the Labor and Industrial Rights Commission. I have been appointed as an arbitrator through HLRB to conduct disciplinary hearings related to Union Grievances. I am familiar with conducting trials and hearings. Accordingly, I would respectfully request that I be appointed as a Hearing Officer.

Attached is a resume of my qualifications which covers my professional activities since 1976. I hold a bachelor's degree in political science from Cal State Long Beach and a Bachelor of Science and a Juris Doctor degree from Glendale University College of Law.

I have conducted investigations for various departments of the County of Hawaii including Environmental Management, Public Works, Planning, and Mass Transit. I reside in Hilo and am available to the entire Island of Hawaii.

I was recently selected to serve as a Hearing Offices for an SMA matter arising from the Leeward Planning Commission decision to grant a variance. I have also conducted workplace investigations for the Department of Public Works, and the Department of Parks and Recreation.

Yours truly,  
/s/  
Michael J. Udovic

## RESUME

Michael J. Udovic, Attorney/Arbitrator  
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Papaikou, HI 96781  
(808) 990-1122,  
Email: mcudovic@yahoo.com

### Professional and Employment:

March 2017 to Present Arbitrator: Labor Grievances. UPW v Various State and Counties (9 cases)) HGEA V various State and Counties (12) SHOPO v Hawaii County Police Department (1 case) HFFA (1 case) Arbitrator in Personal Injury (8 cases)

Investigations: Investigations of Workplace Incidents: Violence, Harassment Insubordination, Falsification of Records, and other Equal Protection Matters. (25 separate cases)

Grand Jury Counsel 2021Fiscal Year (Third Circuit Court) Grand Jury Counsel Fiscal 2023-2024.

March 2015 to July 2018: Per Diem District Court Judge, motions, hearings, calendar and trials in District Court and Family Court. Third Circuit State of Hawaii.

September 2004-July 2004 Office of Corporation Counsel County of Hawaii: Represented County of Hawaii and its Departments in various matters including, Arbitration proceedings for HGEA, SHOPO, HFFA, UPW, Interest Arbitration for, SHOPO, HFFA, HGEA. Workers Compensation before LIRAB; EEOC Litigation as well as complex Tort and Land Use Matters, Litigated 1983 USC Matters in both State and Federal Courts as well as Administrative Hearings.

January 1992 -September 2004 Office of the Prosecuting Attorney  
Prosecution of Criminal Matters before all Courts of the State of Hawaii including jury trials and appellate proceedings. Supervised Litigation units in Circuit and District Court

National College of District Attorneys Trial Practice Trainer-, University of South Carolina, Columbia South Carolina

1994-2019 University of Hawaii/Hawaii Community College:  
Lecturer in Political Science and Administration of Justice Departments.

1976-1992 Michael J. Udovic, Attorney at Law-Pasadena California  
Private Practice of Law emphasizing all phases of litigation. I tried many jury trials including Capital Litigation. I was also a per diem judge in both the Alhambra and Pasadena Municipal Courts.

1990-1992 Lecturer-Political Science Cal State Los Angeles

1970-1978: State of California Department of Human Resources; Adjudicated Unemployment Cases in quasi- judicial proceedings to determine eligibility for unemployment benefits. Required fact finding and application of standards set by law and drafting of decisions. Represented HRD in Administrative hearings. Staff Trainer for employment and unemployment law. Developed and implemented training programs in a variety of employment related subjects

Education: Glendale University College of Law JD 1976, BS 1974 California State University-Long Beach BA Political Science 1970

Admitted to Practice: All Courts State of Hawaii, State of California, US Supreme Court, 9<sup>th</sup> Circuit, US District Courts, Hawaii, Central District of California, Southern District of California.

Community Interests: President Board of Directors Onomea Federal Credit Union, Papaikou, Hawaii 2007 to present. Immaculate Heart of Mary: Various volunteer positions at local Parish since 1992.

Hourly Rate: \$225.00 per hour for work performed in preparation and hearings for Arbitrations \$175.00 per hour as Administrative Hearings Officer. Investigations: \$75-100 per hour.

Costs: Travel \$75.00.00 per hour, Mileage at IRS rates.

\$300 cancellation fee for hearings cancelled within 7 days of the hearing.