

MICHAEL J. UDOVIC
ATTORNEY/ARBITRATOR
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June 17,2024

Diane Nakagawa
Director of Finance, County of Hawaii
25 Aupuni Stret Suite 2103
Hilo, Hawaii 96720

Re: Professional Services

Dear Diane Nakagawa:

I am an Attorney as well as a former Per Diem District Court Judge. I am interested in performing professional services for the County. I am applying for inclusion in the Auditing (Investigative Services) section of the request for proposals. FN7

I have performed investigative services in the past for many departments in many a varied applications including a host of employment related investigations. My experience as an adjudicator at the Department of Humans Services for the State of California, unemployment division relating t eligibility for unemployment benefits required both investigative skills and application of rules and laws to the facts to discovered facts.

I also worked for many years as an Attorney in both the Private and Public Sectors all these skills are utilized in an investigation that is undertaken in a specific area. I enclose a copy of my resume for your consideration. I will not raise my rates this year and will charge at the rate posted in prior years.

Yours truly,
/s/
Michael J. Udovic

RESUME

Michael J. Udovic, Attorney/Arbitrator
PO Box 252
Papaikou, HI 96781
(808) 990-1122,
Email: mcudovic@yahoo.com

Professional and Employment:

March 2017 to Present Arbitrator: Labor Grievances. UPW v Various State and Counties (14 cases)) HGEA v various State and Counties (16) SHOPO v Hawaii County Police Department (1 case) HFFA (1 case) Arbitrator in Personal Injury (10 cases)

Investigations: Investigations of Workplace Incidents: Violence, Harassment Insubordination, Falsification of Records, and other Equal Protection Matters. (35 separate cases)

Grand Jury Counsel 2021Fiscal Year (Third Circuit Court) Grand Jury Counsel Fiscal 2023-2024.

March 2015 to July 2018: Per Diem District Court Judge, motions, hearings, calendar and trials in District Court and Family Court. Third Circuit State of Hawaii.

September 2004-July 2014 Office of Corporation Counsel County of Hawaii: Represented County of Hawaii and its Departments in various matters including, Arbitration proceedings for HGEA, SHOPO, HFFA, UPW, Interest Arbitration for, SHOPO, HFFA, HGEA. Workers Compensation before LIRAB; EEOC Litigation as well as complex Tort and Land Use Matters, Litigated 1983 USC Matters in both State and Federal Courts as well as Administrative Hearings.

January 1992 -September 2004 Office of the Prosecuting Attorney
Prosecution of Criminal Matters before all Courts of the State of Hawaii including jury trials and appellate proceedings. Supervised Litigation units in Circuit and District Court

National College of District Attorneys Trial Practice Trainer-, University of South Carolina, Columbia South Carolina

1994-2019 University of Hawaii/Hawaii Community College:
Lecturer in Political Science and Administration of Justice Departments.

1976-1992 Michael J. Udovic, Attorney at Law-Pasadena California
Private Practice of Law emphasizing all phases of litigation. I tried many jury trials including Capital Litigation. I was also a per diem judge in both the Alhambra and Pasadena Municipal Courts.

1990-1992 Lecturer-Political Science Cal State Los Angeles

1970-1978: State of California Department of Human Resources; Adjudicated Unemployment Cases in quasi-judicial proceedings to determine eligibility for unemployment benefits. Required fact finding and application of standards set by law and drafting of decisions. Represented HRD in Administrative hearings. Staff Trainer for employment and unemployment law. Developed and implemented training programs in a variety of employment related subjects

Education: Glendale University College of Law JD 1976, BS 1974 California State University-Long Beach BA Political Science 1970

Admitted to Practice: All Courts State of Hawaii, State of California, US Supreme Court, 9th Circuit, US District Courts, Hawaii, Central District of California, Southern District of California.

Community Interests: President Board of Directors Onomea Federal Credit Union, Papaikou, Hawaii 2007 to present. Immaculate Heart of Mary: Various volunteer positions at local Parish since 1992.

Hourly Rate: \$225.00 per hour for work performed in preparation and arbitration hearings. Investigations: \$100.00 per hour. Costs: Travel \$100.00 per hour, Mileage at IRS rates. Actual Lodging Costs, Per Diem at Hawaii State Government Rates for travel.

\$300 cancellation fee for hearings cancelled within 7 days of the hearing.