



# FIRE CHIEF'S REPORT

**HAWAI'I FIRE DEPARTMENT**  
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# ADMIN DIV: FISCAL BRANCH REPORT

Program Budget Goals	October	YTD	Goal
Invoice Settlement within 30 days	98%	95%	90%
Pay-out of CILV's within 90 days	93%	98%	95%
Dollar value of grants applied for	\$22,433,000	\$22,433,000	\$5,000,000
Dollar value of grants received	\$ 488,722.63	\$ 488,722.63	\$5,000,000

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Fire	S&W	40,078,922.00	14,207,958.61	35.45	37.50
6221-6225	OCE	6,606,560.96	2,792,099.54	42.26	33.33
	Equipment	3,417,507.61	1,509,093.33	44.16	33.33
Grants & Misc	S&W	257,161.00	257,161.00	100.00	37.50
6226	OCE	1,246,754.64	27,116.43	2.17	33.33
	Equipment	694,639.58	427,509.72	61.54	33.33
EMS	S&W	15,630,607.00	5,278,414.02	33.77	37.50
6227	OCE	2,889,425.33	776,712.31	26.88	33.33
	Equipment	3,220,637.02	3,113,504.26	96.67	33.33
Ocean Safety	S&W	5,483,856.34	1,588,149.64	28.96	37.50
6228	OCE	328,845.49	239,016.55	72.68	33.33
	Equipment	462,905.32	245,074.84	52.94	33.33
Total Budget		80,317,822.29	30,407,657.15	37.93	

Grants	Update
2023 CDBG	The bid was awarded to Orchid Isle Ford for three (3) Brush Trucks \$625,693. Delivery pending
CDBG- MIT Wildfire Mitigation	The Planning Department is tasked with acquiring this equipment.
FY 2021 AFG	We are procuring items for the Fire Base Station Refresh Project. The grant is 100% obligated as of 10/31/24.
FY 2023 AFG	Awarded \$488,722.63 to establish a Hazard Zone (IDLH) Incident Command and a Control Training Program to provide safe, effective, and efficient HFD emergency response Operations. Resolution 614-24 passed Council 10/2/2024. Pending Budget Ordinance amendment signed by Mayor.
FY 22 USDA Volunteer Fire Capacity Project	The bid for one brush truck for volunteer station 20A awarded, pending delivery by the end of the calendar year.
FY 23 USDA Volunteer Fire Capacity Project	The bid was awarded to Orchid Isle Ford for two (2) Brush Trucks \$411,097. Delivery pending.
Kohanaiki Lifeguard Tower (Fair Share funds)	Delivery expected at the end of the year.
Lelewi Lifeguard Tower (Fair Share Funds)	Bid awarded to Newport Laminates, Inc. Purchasing contract routing for signature.

# ADMIN DIV: HR BRANCH REPORT

Program Budget Goals	October	YTD	GOAL
Process actions within 15 working days	38	726	100%
Recruitment Actions < 30days	7	43	90%
Promotion Actions < 30days	2	51	100%
Personnel Actions within 30 days, <10% error	24	556	90%

## Internal Recruitment within Department

Position	Status Report
Fire/EMS Specialist II	Recruitment opened on October 6, 2024 and closed on October 15, 2024. DHR referred five candidates. Assessment Center/Interview scheduled on November 13, 2024.
Fire/Hazardous Materials Specialist	Pending Assessment Center/Interview schedule.
Supervising Fire Communications Officer	Recruitment opened on October 13, 2024 and closed on October 22, 2024. DHR referred one candidate. Pending MQ review by DHR for additional qualified applicants.

## Open-Competitive Recruitment

Position	Status Report
Program Support Technician	Recruitment opened on October 13, 2024 and closed on October 22, 2024. Pending referred names.
Clerk III (Auxiliary Service Branch)	One candidate scheduled for interview voluntarily withdrew. Requested for additional names from DHR. DHR referred 12 candidates. Eight candidates scheduled for interviews on November 8, 2024.
Fire Maintenance Worker	DHR referred 11 candidates. Eleven candidates scheduled for interviews on November 14-15, 2024.
Fire Fighter Recruit (Temp)	Written exam scheduled for November 18, 2024 in Hilo.
Fire/EMS Recruit	Written exam scheduled for November 18, 2024 in Hilo.
Professional Development Trainee I (Temp) (ISA I)	Submitted Request to Fill. DHR referred eight candidates. Interviews scheduled for November 18-19, 2024.
Account Clerk (Temp)	One candidate was interviewed and not selected. Recruitment on continuous recruitment. DHR to refer qualified applicants.
Automotive Storekeeper	Reallocation and allocation packet for new position approved. Submitted request for an open recruitment. Pending recruitment dates.

# OPERATIONS

## Emergency Operations

Total Calls for Calendar Year 2024	October	%	YTD	%
Fire	66	3%	723	3%
Overpressure, Rupture, Explosion- no fire	0	0%	5	0%
Rescue and EMS	1776	71%	18942	73%
Hazardous Cond. (no fire)	10	0%	164	1%
Service Call	165	7%	1714	7%
Good Intent calls	437	17%	3890	15%
False Alarm / False calls	27	1%	347	1%
Severe Weather	0	0%	6	0%
Special Incident Type	4	0%	41	0%
Other (not completed yet)	18	1%	18	0%
<b>Totals</b>	<b>2503</b>	<b>100%</b>	<b>25850</b>	<b>100%</b>

Year	2019	2020	2021	2022	2023	2024 (est.)
Total Calls	26,869	25,015	27,398	29,594	30,738	31,020

### Response Times CY 2024

Statistic	Oct.	% that meet...		YTD	% that meet..	
Avg. Turn out time (Fire)	2:54	(80 sec.)	17.91%	2:56	(80 sec.)	13.52%
Avg. Turn out time (EMS)	2:14	(60 sec.)	16.62%	2:20	(60 sec.)	15.56%
Statistic	Oct.	% that meet 6 min.		YTD	% that meet 6 min	
Avg. Response Time (Fire)	10:49	19.40%		11:06	12.95%	
Avg. Response Time (EMS)	8:44	23.39%		9:07	19.82%	

### Fire Impacts CY 2024

Call Type	October	YTD
Wildland calls (140, 141, 142, 143)	12	138
Acres burned	3	298
Structure Fires (110 & 111)	5	51
Property and Contents - Loss	\$101,000.00	\$5,133,816.00
Property and Contents - Save	\$938,000.00	\$5,094,000.00
Other fires (all other 100 series)	50	537
Property and Contents - Loss	\$6,000.00	\$1,843,602.00
Property and Contents - Save	\$-	\$40,102.00

# Emergency Operations Highlights

## Battalion 1, East Hawai'i

- 10/6, Inc#23860, **Search & Rescue:** Pu'u O'o Trail (Dist. 50/4), 2-Lost Hikers. Found uninjured.
- October 14, 2024, Inc#24474, **Fire:** Shipman Industrial Park, (Dist. 5), Industrial compactor fire, no injuries.
- 10/18, Inc#24848, **HazMat:** Kilauea Ave. (Dist. 3), CO2 leak at Hele gas station/convenience store. Gas turned off, No injuries.

## Battalion 2, West Hawai'i

- 9/30, Inc# 24164599 **Brush Fire:** Kapanai Rd. (Dist. 15) Approximately 100 abandoned cars on fire in vacant lot.
- 10/17, Inc# 24725 **MVA:** Waikoloa Rd. & Hwy 190 intersection (Dist. 16). Four youths involved in T-bone with Tanker truck. 1 DOA
- 10/22, Inc# 25185 **UTV accident:** Pu'ukala Rd. (District 21) rollover code 500. 1 fatality

## Special Events

- 10/11, Special Service EMS standby for HPD mission, Dist. 19
- 10/12, Company 9 Static Display at Fall Festival
- 10/14, New Pierce Pumper for South Kohala arrived on island
- 10/17, Company 14 Health Fair, Auberge Hotel-Mauna Lani

# Special Operations

## Haz-Mat

- No updates for new Hazmat 4 IFB award.
- Specs for new Engine 21 completed and submitted for procurement.
- Created new equipment budget line items for 2025-26 FY

## Ocean Safety

- Punalu'u WSO III pickup, Toyota Tacoma delivered
- SKI-2/2A participated in Ironman Triathlon Swim portion on 10/26
- WSO promotional recruitment E&E: Met with HGEA Rep to review comments from personnel. A tentative decision was made on a path forward.

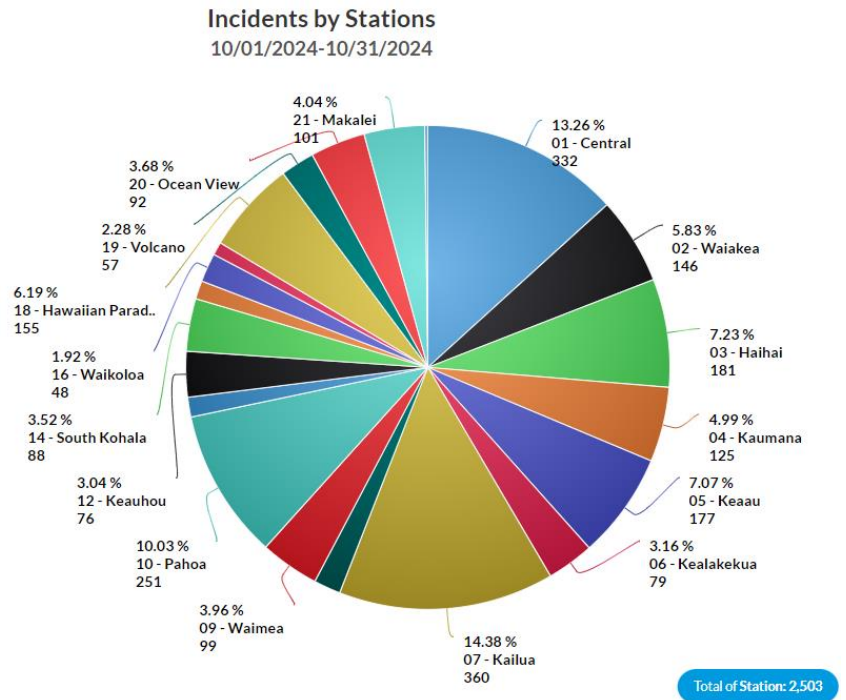
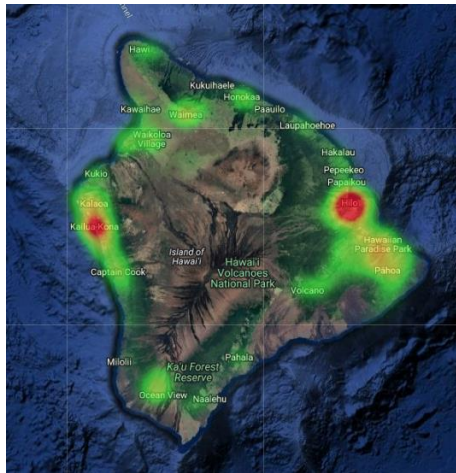
## Rescue

- RB7 participated in Ironman Triathlon swim portion on October 26

- Created new equipment budget line items for 2025-26 FY
- Confined Space Rescue training planning for new personnel for February 2025, Annual refreshers ongoing

## Incident heat map and YTD stats for October 2024

[Link for Station Call Volume Breakdown](#)



## SUPPORT SERVICES

### Emergency Medical Services Branch

#### November Hāweo Award Recipient

The Department's November Hāweo Award recipient is FMS III Kilipaki Kanae. FMS III K. Kanae was selected for this award by Chief Todd for the commitment and compassion that he provides to our department and community here on Hawai'i Island. Congratulations FMS III K. Kanae and thank you for your hard work.

#### Ambulance Audits and State Licenses

Thank you to everyone for your assistance with this year's annual ambulance audits from the State Department of Health. We have passed our inspections and will be receiving our new state ambulance licenses in early December.

#### Quarterly Base Station Meeting

The quarterly base station meeting took place on October 15, 2024, at the Queen's North Hawai'i Community Hospital. One of our guest speakers was Dr. Koenig, a neurologist from the Queen's Medical Center, who spoke about Pulsara and shared

insights on several case reviews. Additionally, Rico Witt, the drug intelligence officer from the High Intensity Drug Trafficking Area, provided an update on the latest information and data on Fentanyl and Opioids here on Hawai'i Island.

### Ironman World Championship Support

EMS Branch personnel assisted with the 2024 Ironman World Championship Triathlon held on October 26, 2024, in Kailua-Kona.

### AHA Training Center Meeting

EMS Branch personnel attended the American Heart Association Training Center meeting in Honolulu that was held on October 2, 2024. FMS III M. Lam was one of the keynote speakers at this event.



### Domestic Violence Survivor Vigil

On October 11, 2024, EMS Branch personnel attended a 36th Annual Domestic Violence Survivor Vigil held at the St. Michael Archangel Church in Kailua-Kona. FMS III A. Mitchell was featured as one of the keynote speakers at this vigil.



### Community Education - Narcan Distribution

As part of our community education efforts, the EMS Branch is currently assisting the Hawai'i Fentanyl Task Force with Narcan distribution and opiate overdose education at various bars across Hawai'i Island.

### Blood Pressure Screening Event

On October 31, 2024, EMS Branch personnel assisted with free blood pressure screening for county employees at the West Hawai'i Civic Center. This quarterly event is part of our community education and injury prevention program.

### Oracle Inventory Software Presentation

EMS Branch personnel attended the Oracle inventory software program presentation. This presentation allowed us to understand and evaluate this comprehensive inventory management platform.

## County Council Finance Committee Meeting

On October 1, 2024, EMS Branch personnel attended the County Council Finance Committee meeting to approve Diagnostic Labs' three-year letter of agreement for bloodborne pathogen exposure testing for our personnel. The hospitals that are impacted by this vendor change from Clinical Labs to Diagnostic Labs are Kona Community Hospital, Kohala Hospital, and the Queen's North Hawai'i Community Hospital.

## Training Services Branch

### 53rd Recruit Class ProBoard Firefighter I Certification

The 53rd Recruit Class was assessed for ProBoard Firefighter I certification. They were tested on their cognitive abilities with a hundred-question test and psychomotor skills. The psychomotor skill assessment consisted of performing three randomly chosen tasks: deploying a ladder, forcible entry of a door, and donning their PPE within one minute. The skills had to be completed in accordance with the ProBoard skill sheets. All 14 recruits were assessed by proctors not associated with the Training Branch. All 14 fire recruits passed both portions of the assessment and earned their Firefighter I certification.



### Vehicle Extrication Class for 53rd Recruit Class



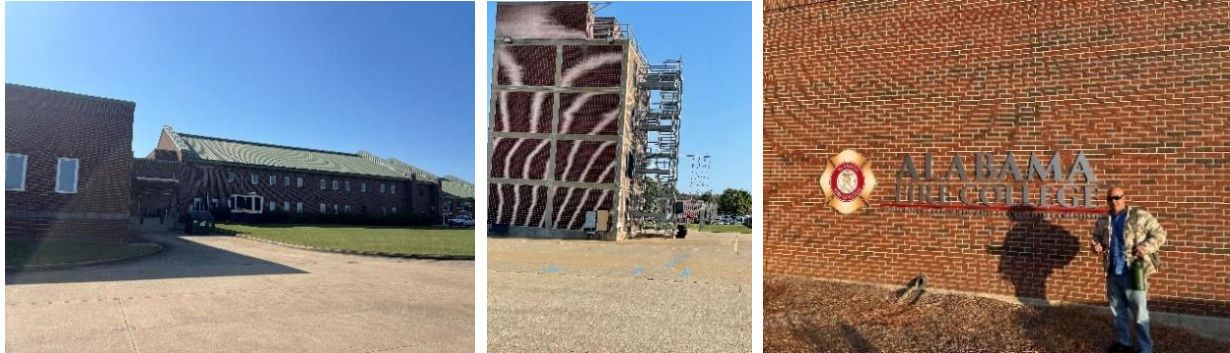
The 53rd recruit class participated in a two-day vehicle extrication class. The first day of hands-on training was delivered by guest instructors from Honolulu Fire Department, including Captain Jay Kauhane (retired), Captain Joey Condlin, and Captain Jobe Lapinad. The recruits covered the purpose of each tool, how to operate them, air bags, vehicle anatomy, scene size-up, stabilization with Rescue 42 struts, window removal, peel and peak, cutting seat belts, door removal, B post blowout, quick shot dash lift,



conventional dash lift, roof removal, and additional skills. Emergency Operations Companies 3 and 4 also assisted.

### Fire and Emergency Services Instructor III Certification

Chief Springer, Captain Roback, and Fire Equipment Operator Tekurio attended a one-week course at Alabama Fire College for ProBoard Certification as a Fire and Emergency Services Instructor III. This course is designed to develop the knowledge and ability to create comprehensive training curricula and programs for use by single or multiple organizations, conduct organizational needs analysis, and develop training goals and implementation strategies. This certification also allows the Training Branch to deliver Fire and Emergency Service Instructor I and II courses.



### Rescue Systems I Completion by 53rd Recruit Class

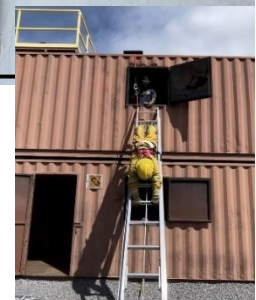


The 53rd Recruit Class completed the Rescue Systems I course, a week-long program delivered by Fire Equipment Operator Kekela and Fire Rescue Specialists Okumura, Soriano, and Soares. The class was introduced to the hardware and software required for rope rescue. Skills included repelling, patient packaging, and constructing a system to remove a patient.



### Truck Company Operations Training at Pohakuloa Training Area

The 53rd Recruit Class participated in three days of Truck Company Operations training at Pohakuloa Training Area. The training aimed to identify the traditional functions of a truck company, covering forcible entry, vertical and horizontal ventilation, search, and ladder operations.





### PT Session with Pohakuloa Fire and Emergency Services

Tiger from Respect The Corners and the Hawaii First Responders Invitational organized a morning of PT fun, bringing together Pohakuloa Fire and Emergency Services and the Hawaii Fire Department.



### Hazmat Awareness and Operations ProBoard Certification

The 53rd Recruit Class completed Hazmat Awareness and Operations ProBoard certification. This course was delivered by Chief Ron Jamison and Captain Sheldon George from the IAFF. Conducted over three days, the final day included the ProBoard exam and setting up a decontamination corridor.



## Volunteer Training Section

### 1-A (Pepeekeo)

The quarterly volunteer captain's meeting was hosted by Company 1A, Pepeekeo volunteers. Many issues were discussed, and navy blue nomex uniforms were issued to volunteer captains and drivers.





### 5-D (Fern Acres)

Volunteer Company 5D had two new volunteers sworn in at the quarterly captain's meeting. They participated in their neighborhood "trunk or treat" event and began familiarization on their new engine.



### 6-B (Kona Paradise)

Personnel from Company 6B witnessed a motor vehicle accident in Miloli'i and rendered aid/directed traffic until Company 20 (HOVE) arrived on scene.

### 7-B (Kalaoa)

Volunteer Company 7B responded to a total of six calls and conducted training on various topics, including ICS, command and control, risk management, decision making, and communications.

### 8-A (Pa'auilo)

Volunteer Company 8A responded to an unauthorized control burn, conducted driver training and vehicle maintenance, and completed training on Vector Solutions.

### 9-B (Kanehoa)

Volunteer Company 9B conducted training on fire hose types, layouts, and deployment procedures. They also conducted district familiarization of the new 3-mile-long fire break in Waikoloa, accompanied by Volunteer Companies 7B and 16B.

### 10-D (Ainaloa)

Volunteer Company 10D responded to and extinguished a small rubbish fire on Stardust Drive. Personnel conducted routine vehicle and station maintenance, repainted their 30,000-gallon water catchment tank with paint donated by the Ainaloa Community Association, and held training on mobile attack, hose handling, and pre-trip walkthroughs.



### 14-A (Kohala Coast)

Volunteer Company 14A assisted in fire extinguishment operations at a junkyard fire in Kohala. An estimated 50 cars were on fire, and Company 14A contributed over 3,200 gallons of water toward extinguishing the fire.

### 16-B (Pu'uanahulu)

Volunteer Company 16B recorded 56 volunteer hours, which included wet drills, district familiarization, vehicle maintenance, and vehicle repairs.

## Fire Prevention Branch

### Fire Inspections

Our current fire inspectors are conducting business inspections on a rotating calendar schedule. Currently for this month in District 1,3 and 7 and 9, utilizing EPR Fireworks and adding properties as inspections are completed.

### Community Outreach, Events & Social Media

October was Fire Prevention Month. This year's theme is: "Smoke alarms: Make them work for you!" One of our goals for this month was to bring awareness to fire prevention and safety.

Oct. 1st: Chief Henderson and Inspector II Tyson Goo collaborated with our partners at Na Leo TV to film a podcast about fire safety. Some of the topics that were covered are electrical fires, outdoor/indoor cooking and smoke detectors. One segment a month will be part of Na Leo's safety awareness section.

Oct. 2nd: Inspector II Tyson Goo and Inspector John Reuelman worked on some of the HWMO video clips and PSA's for fire prevention month.

Oct. 3rd: Fire Prevention personnel sorted, packed and set up to deliver approximately 7000 Firefighter Safety Guides to be distributed to all of the students from kindergarten through 6th grade, across the Island of Hawaii. These guides help students learn about fire safety in a fun way.

Oct.17: Inspector II T. Goo accompanied the Sawyer Training hands-on class in Pa'aulo facilitated and taught by DOFAW.



Oct. 21-The Fire Prevention branch did a UAS Training exercise at a secure site in District 4 with retired Captain Wong. Areas covered included mapping programs for brush fires, infrared temperatures, orthomosaic mapping and grid searching.

Fire Inspectors Goo and Requelman gave a lesson plan covering school inspections for Recruit Class 53. This included a walk-thru of Haihai Fire station and basic fire code knowledge every firefighter should know upon conducting school and business pre-plans and inspections.

Oct. 22- Prevention inspectors accompanied Recruit Class 53 in a school inspection with Station 3 Haihai Fire personnel covering basic school inspections and fire code.

Oct. 23rd: Members of the Fire Prevention team attended the Fairmont Orchid's Health and Safety Fair. Members shared safety tips and brochures about fire safety and safety in general with the resort staff.

Oct. 31st: Members of the Fire Prevention team did a presentation at E.B. DeSilva Elementary School. Members went over this year's Firefighter Safety Guide. The students enjoyed the interactive games and participated in relays while learning about fire safety.

### Plan Review / Active Construction

All plans in both digital and paper construction plans have been reviewed and completed within the maximum turnaround period for the month of October.

T/A Inspector II G. Ahu completed and assisted a total repair on the Youth Challenge Fire Alarm system and sprinklers located in KMR near the airport in District 2.

### Fire Investigations / UAS Pilot Program

Current fire inspectors and TA personnel are working on Fire Investigation training topics: "Fire Dynamics" and Arc Mapping this month. Current online classes are offered for anyone interested in learning more via CFItrainer.net.

Fire Investigations:

Oct.14: Fire Investigation follow up in Shipman Industrial area due to a vehicle fire within the compactor.

## Logistics, Emergency Communications, and Vehicle

### Maintenance Section

- Canopy tent completed for Stn. 12 tanker
- Fire ordering site for August
  - 358 customers
  - 56 orders for the month of October
  - Approximate gross order sales, 23.8k of products
- The new Engine 14 is on island and will be outfitted soon
- Third attempt for interviews for vacant Clerk position is scheduled
- Apparatus and equipment repair
- Two hundred and twenty-four (224) total repairs/service.
- Thirty-six (36) service calls or trouble calls.
- Sixteen (16) contracted out and tows

### Emergency Communications

- The HCECC project has been making progress towards completion. We are looking forward to getting the keys to the building in the near future, along with the certificate of occupancy.

- Students from the HCC Fire Science program visited the FCCC and were able to participate in a presentation about Fire Communications operations.
- Chief Domingo and Capt. Kaneshiro attended a meeting to hear about options for bettering our ability to notify volunteers for calls in their district.
- Chief Domingo and Capt. Kaneshiro attended a meeting to see the new mapping system updates for our call taking equipment.

### Information Technology Highlights

- Bryx updated so CAD Call Comments now show accurate time stamps instead of the same time stamp of incident.
- MDT equipment repairs for R07.
- E06 MDT deployed.
- Meetings and site visits for Joint Communications Center
- Critical BIOS update to all Dell OptiPlex SFF 7010 computers.

## SAFETY SPECIALIST REPORT

### Waiakea Fire Station Mold Remediation:

**Progress Update:** Remediation efforts at Waiakea Fire Station have shown promising results, with post-remediation testing indicating significantly reduced spore counts compared to pre-remediation levels. Station repairs are ongoing.

**Medical Evaluations:** As of October 28th, at least 15 personnel have undergone medical evaluations due to potential mold exposure. Total costs for medical evaluations and related tests is currently \$7,507.83. This includes unexpected costs associated with personnel not initially listed, emphasizing the need for thorough tracking and communication.

### Respiratory Protection Program:

**FireGrid Implementation:** Efforts to re-establish a FireGrid account for better inventory and equipment tracking continue, with current hurdles involving technical issues from the vendor, MSA.

**Annual Training:** In collaboration with the Training Division, annual respiratory protection training materials have been finalized and are scheduled for rollout. This training will incorporate both custom content and existing courses from Target Solutions.

### Continuity of Operations (COOP) Exercise:

**Completion and Review:** The COOP exercise held on October 18th, coinciding with National Great Shakeout Day, was successfully conducted. An After-Action Report has been completed to assess department readiness and identify areas for improvement.

### Cancer Screening Initiatives:

**GRAIL Meeting:** Discussions with GRAIL, regarding early cancer detection through cell-free DNA testing, have provided insights into costs, effectiveness, and funding mechanisms. We continued to search for appropriate opportunities for funding. The primary gaps with these types of tests are that they can detect a handful of common cancers with relatively high accuracy, although significant rates of false-positive results do occur. However, they also have zero chance of detecting other common forms of cancer that do not shed cell-free DNA. The existing gaps in this type of testing inhibit

the justification for requesting such a large amount (\$350k +) through traditional sources for what amounts to a “snapshot” that is only relevant to a portion of common cancers among firefighters.

Aviation Safety:

**Training Development:** Progress continues for developing comprehensive Flight Physiology and Flight Safety & Survival training modules for rescue and medical crew members under Part 135, with content review and video production currently underway.

Other Safety Initiatives:

**Bloodborne Pathogens Training:** An updated lesson plan for annual training on bloodborne pathogens has been drafted to ensure compliance and effectiveness in training delivery.

**Inter-County Collaboration:** A scheduled meeting with other county safety and risk management personnel on November 6th aims to enhance county-wide safety protocols and resource sharing.

Incident Reporting:

**October Incidents:** Throughout October, there were four Incident/Accident reports, and one Vehicle/Property Damage reports received. These incidents underline the ongoing need for vigilance and adherence to safety protocols across all operations.

## MEMBER SPOTLIGHT

County of Hawaii Employee Recognition Program

FEO Ivan Higashi was nominated for Supervisor of the Year and recognized at County of Hawaii’s Employee Recognition Program held at Auntie Sally’s Luau Hale on October 10. BC Chad Toyomura and FF Kevin Yamauchi were also recognized at the ceremony as nominees for Manager of the Year and Employee of the Year, respectively. Congratulations to all!



## World Association of Benchers and Deadlifters Hall of Fame

Fire Captain Keoni Reich was inducted into the World Association of Benchers and Deadlifters Hall of Fame. Congratulations, Capt. Reich, on this incredible accomplishment!

## Conference Entry Winner

FEO Lyle Tamaribuchi wins complimentary conference pass to IAFC Conference at FOOLS Leadership Class held on October 17 in Honolulu. Congratulations, FEO Tamaribuchi!



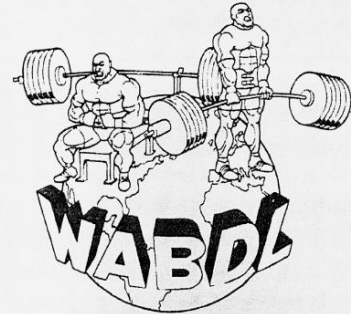
World Association of Benchers and Deadlifters  
Inducts into the WABDL

*Hall of Fame*

2024

*Keoni "Bulla" Reich*

from Kaunakakai Molokai Hawaii, and now lives in Kamuela Hawaii



- Has lifted in WABDL since 2005
- Has won 45 WABDL World Championships in Law/Fire Submaster 40-47, 48-55 and Law/Fire Open in both Double Ply and Single Ply, in both Bench Press and Deadlift
- Was awarded 5 Best Lifter awards at World Championships in WABDL
- Currently holds 7 World Records in 308 and Superheavy Single and Double Ply Deadlift in Law/Fire Divisions
- Is ranked #2 all time Master 40-46/Superheavy in Deadlift with 756
- Is ranked 14th all time in open Superheavy Deadlift in WABDL with 756
- Is ranked #23 all time Master 40-46/Superheavy Single Ply Bench Press 622.7
- Holds Hawaii State Records in USAPL and USPA Federations



## Leadership Conversations Podcast Feature

BC Troy Gibson, Sr. was featured on podcast Leadership Conversations @ the Kitchen Table, Ep. 42 – Creating Your Wolfpack. [Click here to access the episode.](#) Congratulations and way to represent, BC Gibson!

END REPORT