

HAWAII COUNTY COMMITTEE ON THE STATUS OF WOMEN

Working Genius workshops

Project Rationale

I. Project Rationale

- A. The County of Hawaii Committee on the Status of Women’s mission is to advocate for the rights of women on the Island of Hawaii and to support and provide services and programs that help to empower women.
- B. It shall aid in the implementation of its recommendations, develop long-range goals, and coordinate research, planning, programming, and action on the opportunities, needs, problems, and contributions of women in:
 - 1. civil and legal rights;
 - 2. education;
 - 3. labor and employment;
 - 4. expanded community horizons and political awareness.
- C. Providing training to help women identify their working genius and the working genius of others on their team to be able to develop and operate as highly efficient and effective teams. Initially, all sessions will be held by zoom so that geography and travel are not barriers to participation. Dr. Gomes is a certified trainer in the Working Genius program. She is willing to provide the training for free for up to 100 women on Hawaii Island. Each assessment costs \$25, so by the CSW covering the cost of the assessments, that removes the additional barrier of cost for some residents who might otherwise not be able to participate.

II. Project Budget

- A. \$25 per assessment x 100 assessments
- B. Total Budget: not to exceed \$2,500

III. Project Resources

- A. CSW Members and Facebook page to help publicize offering
- B. Dr. Gomes to provide actual training
- C. Financial Resources – Funds approved for carrying out the project

IV. Project Contacts

- A. Farrah-Marie Gomes, primary point of contact

V. Project Steps/Processes/Timelines

February 2025

Present Proposal to Committee for approval

March 2025

Coordinate with OPA for purchase of assessments

April – August 2025

Online training workshops

VI. Submit Final Project Report (September 2025)