



FIRE CHIEF'S REPORT

HAWAII FIRE DEPARTMENT
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ADMIN DIV: FISCAL BRANCH REPORT

Program Budget Goals	December	YTD	Goal
Invoice Settlement within 30 days	92%	95%	90%
Pay-out of CILV's within 90 days	100%	99%	95%
Dollar value of grants applied for	\$0.00	\$22,477,500	\$5,000,000
Dollar value of grants received	\$0.00	\$ 488,722.63	\$5,000,000

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Fire	S&W	40,078,922.00	20,891,715.75	52.13	54.17
6221-6225	OCE	6,143,148.96	3,424,987.36	55.75	50.00
	Equipment	3,820,919.61	2,557,459.09	66.93	50.00
Grants & Misc	S&W	661,520.09	257,161.00	38.87	54.17
6226	OCE	1,327,882.56	66,538.39	5.01	50.00
	Equipment	697,875.20	448,011.00	64.20	50.00
EMS	S&W	15,630,607.00	7,570,641.07	48.43	54.17
6227	OCE	2,889,425.33	1,072,527.75	37.12	50.00
	Equipment	3,220,637.02	3,113,843.53	96.68	50.00
Ocean Safety	S&W	5,483,856.34	2,284,742.52	41.66	54.17
6228	OCE	328,845.49	257,104.65	78.18	50.00
	Equipment	522,905.32	291,868.93	55.82	50.00
Total Budget		80,806,544.92	42,236,601.04	52.27	

Grants	Update
2023 CDBG	The bid was awarded to Orchid Isle Ford for three (3) Brush Trucks \$625,693. Delivery pending
CDBG- MIT Wildfire Mitigation	The Planning Department is tasked with acquiring this equipment. In bid review process.
FY 2021 AFG	We are procuring items for the Fire Base Station Refresh Project. The grant is 100% obligated as of 12/31/24.
FY 2023 AFG	Appropriation of \$488,722.63 posted to general ledger. Grant awarded to establish a Hazard Zone (IDLH) Incident Command and a Control Training Program to provide safe, effective, and efficient HFD emergency response Operations.
FY 22 USDA Volunteer Fire Capacity Project	Brush truck for volunteer station 20A was delivered in December. Is at the Maintenance Shop getting ready to place on the line.
FY 23 USDA Volunteer Fire Capacity Project	The bid was awarded to Orchid Isle Ford for two (2) Brush Trucks \$411,097. Delivery pending
Kohanaiki Lifeguard Tower (Fair Share funds)	Delivery expected in the first quarter of 2025.
Leleiwi Lifeguard Tower (Fair Share Funds)	Bid awarded to Newport Laminates, Inc. Delivery expected within one year.

ADMIN DIV: HR BRANCH REPORT

Program Budget Goals	December	YTD	GOAL
Process actions within 15 working days	30	764	100%
Recruitment Actions < 30days	5	50	90%
Promotion Actions < 30days	2	53	100%
Personnel Actions within 30 days, <10% error	20	580	90%

Internal Recruitment within Department

Position	Status Report
Fire/EMS Specialist II	Five (5) promotions effective 12/16/24.
Fire/Hazardous Materials Specialist	Assessment held on 12/20/24.
Supervising Fire Communications Officer	Employee selected (promoted); start date 01/01/25.
Battalion Chief (Emergency Operations)	Recruitment opened 12/01/24 and closed on 12/10/24; DHR to verify employment dates and E&E. Pending notification.

Open-Competitive Recruitment

Position	Status Report
Program Support Technician	DHR referred list of five (5) names. Interviews scheduled for 01/14/25.
Clerk III (Auxiliary Service Branch)	Selected candidate resigned effective 12/06/25. DHR referred five (5) names. Interview set for 01/17/25.
Fire Maintenance Worker	Applicant selected; start date 12/16/24.
Fire Fighter Recruit (Temp)	PAE scheduled for 02/02/25.
Fire/EMS Recruit	PAE scheduled for 02/02/25.
Professional Development Trainee I (Temp) (ISA I)	Applicant selected; start date 12/16/24.
Automotive Storekeeper	DHR referred four (4) names; pending interviews.
Professional Development Trainee (Grants Specialist)	Recruitment opened on 12/08/24 and closed on 12/17/24. Pending referral of names.
Professional Development Trainee (Info and Education Specialist)	Received approval of position and position description from DHR on 12/24/24. Open recruitment scheduled for January 2025.

OPERATIONS

Emergency Operations

Total Calls for Calendar Year 2024	December	%	YTD	%
Fire	90	3%	861	3%
Overpressure, Rupture, Explosion- no fire	0	0%	5	0%
Rescue and EMS	2026	71%	22797	73%
Hazardous Cond. (no fire)	14	0%	196	1%
Service Call	207	7%	2073	7%
Good Intent calls	451	16%	4747	15%
False Alarm / False calls	35	1%	414	1%
Severe Weather	0	0%	6	0%
Special Incident Type	7	0%	41	0%
Other (not completed yet)	6	0%	6	0%
Totals	2836	100%	31143	100%

Year	2019	2020	2021	2022	2023	2024
Total Calls	26,869	25,015	27,398	29,594	30,738	31,143

Response Times CY 2024

Statistic	Dec.	% that meet...		YTD	% that meet...	
Avg. Turn out time (Fire)	2:40	(80 sec.)	16.85%	2:55	(80 sec.)	13.42%
Avg. Turn out time (EMS)	2:11	(60 sec.)	16.18%	2:19	(60 sec.)	15.44%
Statistic	Dec.	% that meet 6 min.		YTD	% that meet 6 min	
Avg. Response Time (Fire)	11:16	13.33%		11:16	13.33%	
Avg. Response Time (EMS)	9:08	19.68%		9:08	19.68%	

Fire Impacts CY 2024

Call Type	December	YTD
Wildland calls (140, 141, 142, 143)	21	164
Acres burned	16	318
Structure Fires (110 & 111)	7	61
Property and Contents - Loss	\$548,000.00	\$5,721,816.00
Property and Contents - Save	\$1,310,700.00	\$6,409,700.00
Other fires (all other 100 series)	62	636
Property and Contents - Loss	\$0.00	\$1,849,102.00
Property and Contents - Save	\$0.00	\$40,102.00

Emergency Operations Highlights

Battalion 1, East Hawai'i

- 11/28, Inc# 28191; **Structure Fire:** Val Hala Apartments/District 1, 1 civilian injured no fatalities.
- 11/30, Inc# 28334; **Rescue:** Off Old Volcano Road/District 19, lost hunters, 3 parties extricated no injuries
- 12/4, Inc# 28655; **Fire:** Hopue Road, Mt View/Dist. 5, no injuries or fatalities
- 12/23, Inc#30445; **Rescue:** Volcano National Park/District 19, 1 person extricated from steam vent, no injuries or fatalities.

Battalion 2, West Hawai'i

- 12/15, Inc# 25659; **Structure Fire:** Kainaliu/District 12.
- 12/22, Inc# 30388; **Aircraft Emergency:** Cessna Hard landing/District 9. No injuries
- 12/23, Inc# 30408; **Brush Fire:** Upolu Point/Dist. 15. 100'x100' no injuries or damage

Special Events

- 12/7/24 Waimea Christmas Parade
- 12/14/24 Waikoloa Christmas Parade
- 12/14/24 Kailua Kona Christmas Parade

Special Operations

Haz-Mat

- New Hazmat 4 IFB awarded to Hughes Fire.
- X-4 & X-21 status: currently at Upfitter to install aftermarket accessories
- Haz-Tech class scheduled for Jan 6-17. 24 personnel selected.

Ocean Safety

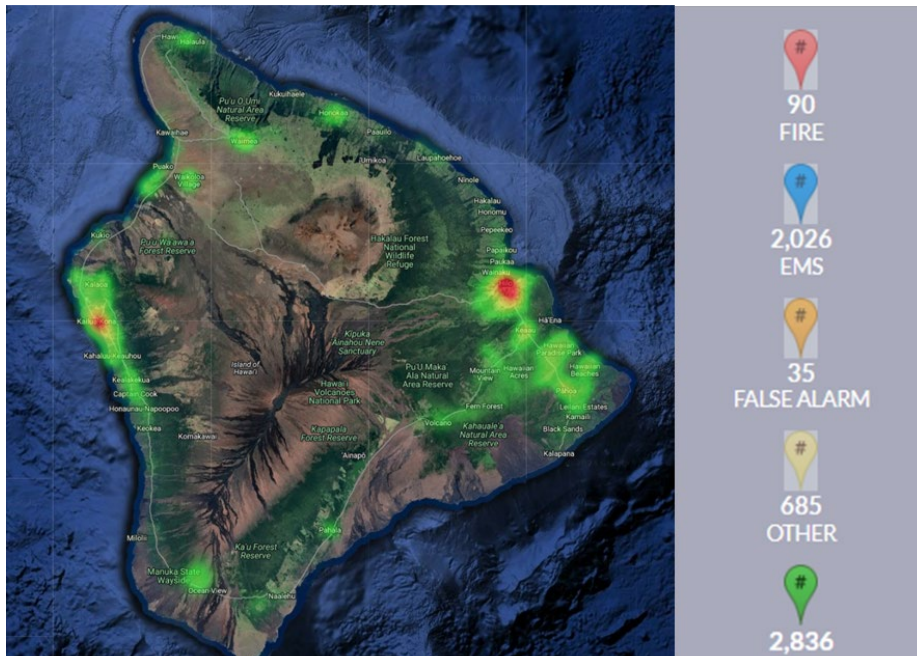
- WSO promotional recruitment E&E update: Met with DHR and made additional amendments.
- Met with HGEA on Hilo tower staffing proposal, tentative approval reached, and awaiting formal response to proceed.
- Received numerous donations for services and PPE for Ocean Safety Personnel in S. Kohala (Jackets and shorts) and Kahalu'u (office trailer remodel).

Rescue

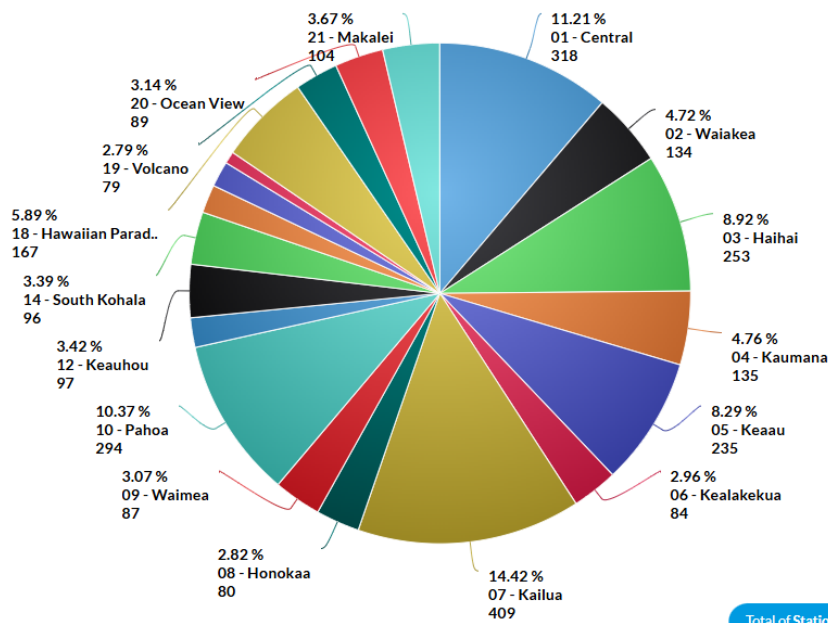
- Confined Space Rescue equipment purchases being made
- Sayre funded equipment purchases started
- X-2 & X-7 status: currently at Upfitter to install aftermarket accessories

Incident heat map and YTD stats for December 2024

[Link for Station Call Volume Breakdown](#)



Incidents by Stations
12/01/2024-12/31/2024



SUPPORT SERVICES

Emergency Medical Services Branch

CPR Training Center Faculty Recertification

Captain M. Lam facilitated a renewal class for the American Heart Association CPR Training Center Faculty (TCF). As a result, all of our department's TCF members have successfully been recertified and will play an active role in the department-wide recertification process.

Ambulance Service Licenses

We have received and distributed the 2025 State of Hawai'i Ambulance Service Licenses.

Paramedic Class Training Progress

The Fall 2024 paramedic class has successfully completed their didactic portion of training. They will begin their clinical and internship training in January 2025.

Medical Standby at Community Event

EMS Branch personnel assisted with a medical standby on Friday, December 20th at the West Hawai'i Civic Center's Christmas community event.

Airon Ventilator Training and Distribution

We have received the new Airon ventilators. EMS Branch personnel and EMS equipment committee members received in-service training on these vents. Distribution and in-service training will be implemented shortly.

Community Paramedicine Program

The Community Paramedicine program continues to care for individuals island wide.

Narcan Awareness Public Service Announcement

EMS Branch personnel teamed up with HIDTA (High Intensity Drug Trafficking Area) and Honolulu Emergency Management personnel for a community education public service announcement on Narcan awareness. This public service announcement will be aired on local TV channels beginning in January 2025.

Community Education Project with Kona Community Hospital

EMS Branch personnel partnered with Kona Community Hospital in a community education project. This project focused on creating folders with helpful medical information that will be useful in prehospital emergencies. These folders will be distributed to our local community members.

Pulsara for Stroke Care

Pulsara continues to be utilized at both Queens North Hawai'i Community Hospital and the Hilo Benioff Medical Center for suspected stroke patients. During this brief period of use, there has been a substantial improvement in patient care to individuals suffering a stroke on Hawai'i Island. We are currently working with Kona Community Hospital to standardize stroke care across Hawai'i Island. Due to the positive results, various agencies are interested in partnering with the Hawai'i Fire Department to expand the scope of use to include other cases, such as heart attacks, sepsis, and trauma.

Training Services Branch



Firefighter Combat Challenge

The 53rd recruit class participated in a firefighter combat challenge. The combat challenge is a demanding 5-event physical challenge that firefighters throughout the world participate in and try to complete with the fastest time. The events were modified by the Training Branch to fit the needs of the recruit training program. The events included seven skills stations which consist of donning PPE, a stair climb with a high rise pack, hose hoist, the Keiser sled (simulating forcible entry), single firefighter 24-foot extension ladder throw, a four-inch hose drag, and a victim rescue. The primary purpose for the Firefighter Combat Challenge is to incorporate firefighting skills, promote physical fitness, and stress the effort required during an emergency.



Fire Ground Survival Program

The 53rd recruit class completed the Fire Ground Survival program. The IAFF Fire Ground Survival (FGS) program is the most comprehensive survival skills and Mayday prevention program currently available within the fire service. Incorporating federal regulations, proven incident management best practices, survival techniques from leaders in the field, and real case studies from experienced firefighters, the FGS program aims to educate all firefighters to be prepared if the unfortunate happens.

[Fire Ground Survival](#)

Rapid Intervention Training

The 53rd recruit class completed one week of Rapid Intervention Training. Rapid Intervention Training teaches firefighters how to rescue themselves and other firefighters. This training covers SCBA emergencies, MAYDAY, disorientation emergencies, emergency escape techniques, emergency air supply, searching for a firefighter, assessing and packaging a firefighter, drags and carries, ladder rescues from entanglements, breaches, below grade and restricted areas.

ICS 300 and 400 Training

Fourteen HFD personnel along with partner agencies (Civil Defense, National Parks and DOFAW) attended ICS 300 and 400 training at Haihai Training Classroom. ICS 300 prepares personnel to function in the Command or General Staff positions during a large, complex incident or event, or personnel who are or would likely be part of a local or regional Incident Management Team during a major incident, whether single agency, multiagency, or Unified Command. ICS 400 prepares personnel who would function as part of an Area Command, Emergency Operations Center, or Multiagency incident.



Volunteer Training Section

1-A (Pepe'ekeo)

Volunteer Company 1A participated in "Heroes and Helpers" at Target and was able to get five children what they wanted for Christmas. Co. 1A also performed vehicle and station maintenance.

5-B (Hawaiian Acres)

Volunteer Company 5B assisted with fire suppression operations in one structure fire and another fire that involved multiple vehicles.

5-D (Fern Acres)

Volunteer Company 5D responded to four calls in December, acquired one new probationary volunteer firefighter, and participated in numerous community outreach events, including food distribution.

5-C (Fern Forest)

Volunteer Company 5C was dispatched to two fires and continued to participate in joint trainings with their neighboring volunteer companies.

7-B (Kalaoa)

Volunteer Company 7B was dispatched to a total of six calls and focused their training on hose deployment tactics for exterior structure firefighting and wildland fires, PPE training, water supply operations, and driver training.

8-A (Pa'auilo)

Volunteer Company 8A was dispatched to four fires and provided manpower and water supply to Company 8 Honoka'a. Co. 8A also performed driver training, station maintenance, and online training.

9-B (Kanehoa)

Volunteer Company 9B performed apparatus equipment checks and inventory, participated in the Waimea Christmas parade, trained in wildland hose deployment drills in the urban interface, and trained with various hose deployment packs to see which fits their company best for faster hose deployments. Co. 9B also participated with Co. 7B in practicing three apparatus forward hose lays and maintained a Firewatch from 1700 - 0130 hrs. on New Year's Eve.

10-D (Ainaloa)

Volunteer Company 10D added one new volunteer to their ranks and focused on PPE training and vehicle maintenance.

14-A (Kohala)

Volunteer Company 14A had several personnel complete required online trainings to ensure their continued response capabilities for the community.

16-B (Pu'uanahulu)

Volunteer Company 16B performed 19.25 hours of training on fire suppression, repairs to their brush truck, and station maintenance.

19-A (Volcano)

Volunteer Company 19A performed driver training and vehicle maintenance during the month of December.

Fire Prevention Branch

Fire Inspections

Our current fire inspectors are conducting business inspections on a rotating calendar schedule. Currently for this month in District 1,3 and 7 and 9, utilizing EPR Fireworks and adding properties as inspections are completed.

Community Outreach, Events & Social Media

Dec. 4- Fire Prevention Captain Tyson Goo and Fire Inspector John Reuelman assisted a home adult care company in their Home Fire Evacuation Plan and Basic Fire Extinguisher Education. Members got education on emergency evacuation, fire safety and fire extinguisher use and education.

Dec. 10- Captain T. Goo assisted the training division for Fireground Survival at the Wong Stadium grounds to be featured in a future Fire Academy Episode. During Fireground Survival Training, fire recruits learn skills and tactics on how to survive in a structure if they become lost, disoriented or trapped. The recruits learn a lot about themselves and how to deal with their emotions.

Dec. 13- The Hawaii Fire Department along with the East Hawaii Fire Prevention Office hosted The Magic of the Season event at the East Hawaii County Building. There was live music and entertainment, craft tables for the keiki, food trucks, and a special photo booth area where attendees could take pictures with Marshall the fire dog from Paw Patrol and/or Darth Vader.



Dec. 14- Fire Inspector J. Requelman, Fire Prevention Clerk Jordyn Carter and Fire Administration Clerk Jordyn Mantz attended Waiakea High School's Health and Safety Fair. Attendants received information on fire safety, home escape plans, smoke alarm education and general fire sprinkler information. Students also received pencils, stickers and our 2024 Firefighter Safety Guides.



Dec. 18- Fire Inspector J. Requelman was at The Arc of Hilo for a special event and got to share topics on fire safety and our 2024 Firefighter's Safety Guide, with the group of attendees. Our Firefighter's Safety Guide teaches some fire safety tips and general safety tips in a fun way for keiki and adults alike. Our firefighter's safety guide is shared every year to each student from kindergarten to grade 6. We have a few left, so stop by our fire prevention office and get one.

Plan Review / Active Construction

All plans in both digital and paper construction plans have been reviewed and completed within the allotted 14-day turnaround period for the month of December.



Fire Investigations

12/5: Residential Structure fire in District 5

12/15: Commercial Structure Fire in District 6

Logistics, Emergency Communications, and Vehicle Maintenance Section

- Support services is interviewing for PST and Clerk III positions
- Fire ordering for Shopify
 - 368 customers
 - 47 orders for the month of November
 - Approximate gross order sales, 30.8K of products
- Canopy tent for stations 15 and 7 are in the works
- The equipment for Engine 14 has gone to STN. 14
- Apparatus and equipment repair
 - Two hundred and thirteen (213) total repairs/service.
 - Forty (40) service calls or trouble calls.
 - Eight (8) contracted out and tows

Emergency Communications

- One interview conducted for the Supervising Fire Communications Officer Position. The position was offered to FCO II Richard Arias, who accepted and began Jan 1, 2025.
- Multiple meetings have continued for the progress and preparing for the move to the new communication center (HCECC). There have been many contributing factors for further delays with no new "go live" date set.
- Chief Domingo has re-established meetings with our Spillman (CAD) rep to have weekly discussions regarding building response plans into Spillman.
- Discussions with the Fire Chief and HR continue progress towards the filling of the Fire Captain-Emergency Communications positions.

Information Technology Highlights

- Professional Trainee ISA I position filled. Malia Jardine started on 12/16/24.
- MDT equipment installation for new E14 with assistance from Mechanic Shop.
- Meeting with Panasonic support team. Windows 11 upgrade has been completed on some of the medic MDT's.
- Additional work on FireWorks Inventory and Item Checks.
- Joint Communications Center meetings. iNET fiber installation is delayed which will delay the completion of the JCC being ready for live 911 calls.
- Continued work on at Joint Communications Center.
- Installation of battery backups and switches in server room.
- Additional dispatch consoles CAD computer, monitors, and wiring completed.

SAFETY SPECIALIST REPORT

December was an active month for Hawaii Fire Department safety initiatives, with progress in respiratory protection, aviation safety, and operational support.

Respiratory Protection Program Progress

The Respiratory Protection Program made strides with east-side fit testing data nearing upload to MSA's FireGrid software. Captain Mantz and Captain Boteilho completed fit testing for A & B shifts, with C-shift underway, moving us closer to compliance.

Aviation Safety Initiatives

Aviation safety remains a priority. A December 19 meeting with pilots and maintenance personnel addressed key issues, leading to actionable outcomes. Development of the Flight Safety & Survival training continues, with pilot video content set for early 2025 completion. We are also exploring enhancements to long-line and aerial firefighting training.

Return-to-Work Policy and Reporting Updates

Feedback from HR on the Draft Return-To-Work Policy and Incident, Accident, and Damage Reporting training video is under review, with updated processes for incident reporting pending approval. Effluent testing from Haihai's gear extractor confirmed expected contaminants from bunker gear and plans to install extractors at additional stations include filtration measures to protect groundwater.

December Reports Summary

December saw five new Incident/Accident reports, four Vehicle/Property Damage reports, and one resolved aviation event.

Upcoming Safety Actions

Key upcoming actions include finalizing the HFD Process for Reasonable Suspicion Drug/Alcohol Testing with DHR and completing the required Hazardous Communications program. We remain focused on advancing safety and preparedness for all department members.

A HUI HOU

Fire Captain Eric Loyola

Captain Eric Loyola retired on Dec. 30 following a 30-year career in the Hawai'i Fire Department. His last assignment was the South Kohala Fire Station. Capt. Loyola is pictured with crew after a structure fire Dec. 15.



Fire Captain Van Medeiros

Captain Van Medeiros retired on Dec. 30 following a 25-year career. His last assignment was the South Kohala Fire Station.



Senior Account Clerk Jason Ueda
Jason retired on Dec. 30 after over 34 years of service. He is pictured with Fire Chief Kazuo Todd, Accountant IV Nikol Lonokapu, and Accountant I Nikki Konanui.



Mahalo to all for your extraordinary service. We wish you all the best in your well-deserved retirement!



In Memoriam

Human Resources Specialist II Jean Viernes passed away December 12. She dedicated over 35 years of service to the County of Hawaii. A service was held Jan. 5 that was well-attended by HFD personnel. You are missed, Jean.

END REPORT