

Chad M. LeBlanc
38 Mehau Lane
Hilo, Hawai`i, 96720
cmleblanc2020@gmail.com
808-769-1419

June 3, 2025

VIA E-MAIL- Crystallene.Pacheco@hawaiicounty.gov

Ms. Diane Nakagawa
Director of Finance
County of Hawai`i
25 Aupuni Street, Suite 2103
Hilo, HI 96720

RE: Statement of Qualification/Interest- Fiscal Year 2025-2026

Dear Ms. Nakagawa:

Please accept this statement of qualification/expression of interest for interview and investigative services to the County of Hawai`i.

As a military veteran and retired law enforcement officer, I understand the value of teamwork and I know the importance of getting to the heart of a matter and uncovering the truth. I've spent the duration of my career striving for excellence and developed skills necessary to gain the confidence of those around me even in an adversarial role. Upon my retirement, I obtained the Certified Forensic Interviewer distinction to enhance my non-confrontational interview techniques for utilization in the private/corporate sector.

Presently, I have successfully accomplished the following investigations on behalf of the County of Hawai`i:

<u># Investigations</u>	<u>Department</u>
21	Environmental Management
2	Department of Finance (IT)
5	Fire Department
6	Mass Transit Agency
2	Office of Prosecuting Attorney
12	Public Works
7	Parks & Recreation
7	Mayor's Office
1	Clerk's Office
1	Housing Department
TOTAL: 63	

It is my desire to continue to provide investigative services to the County of Hawai'i and have attached my updated resume for your consideration.

I sincerely appreciate your consideration and I look forward to your response.

Best regards,

A handwritten signature in black ink, appearing to read 'C.M. LeBlanc', with a long horizontal flourish extending to the right.

C.M. LeBlanc, CFI

Enclosure

Chad M. LeBlanc

Certified Forensic Interviewer

704.578.8132

cmleblanc2020@gmail.com

<https://www.linkedin.com/in/chadmleblanc/>

Over twenty-five (25) years of law enforcement experience coupled with advanced certifications and training expertise. Skilled in interview and interrogation techniques to include non-confrontation methods. Confident in the successful use of the interview process to ascertain truth in the private sector.

Experienced in handling sensitive/confidential subject matters and understand the importance that **professional decorum** and **confidentiality** play in the interview process.

PROFESSIONAL EXPERIENCE

Independent Certified Forensic Interviewer

2021 to Present

- Conduct workplace interviews and investigations in the private/government sector.
- Skilled in conducting interviews that involve union representation.
- Experienced in a wide-variety of subject matters to include harassment, discrimination, sexual harassment, hostile work environment, violence in the workplace, corruption, whistle-blower, and general fact-finding investigations.

Retired Law Enforcement

Charlotte-Mecklenburg Police Department, Charlotte, NC, 2012–2020

Huntersville Police Department, Huntersville, NC, 1997 - 2012

During tenure accomplished the following:

- Conducted interviews re: victims, suspects, witnesses, citizen complaints, misappropriation claims, and internal HR complaints.
- Investigation of Drug Trafficking & Bulk Cash Smuggling with multiple Federal Agencies.
- Special task assignment to U.S. Army Special Forces Warrant Officer Institute, providing vital training in the development of counter-interrogation skills for future Special Forces Warrant Officers.

SKILLS

Communication & Interpersonal Skills

Interview & Interrogation (Non-confrontational)

Investigation

Crisis Intervention

Cultural competency & diversity

HIGHLIGHTS

- * Designed Certified Forensic Interviewer & Member of International Association of Interviewers (2020)
- * Honorable Discharge- United States Air Force (1993)
- * Chapel Hill Law Enforcement Executive Program (2005)
- * Accomplished over several hundred interviews (both informal & formal) ranging from various levels of complexity and severity.

EDUCATION

Wicklender-Zulawski & Associates, Inc.
Certified Forensic Interviewer Program, (2020)

Associate of Applied Science, Criminal Justice Technologies, CPCC, Charlotte, NC (2013)

North Carolina Basic Law Enforcement Training (1996)

See LinkedIn Profile referenced above for full work & law enforcement history.