

(1) **Francis Leo Pacheco BENEVIDES Jr. PhD PE PD
dba FB ENGINEERING LLC (Investigations)**

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808-430-4915.

(2) **Age of Firm:** 2017 to present.
Employees: 01.

(3) **Category of service requested:** FN.7, Auditing (Investigative Services).

Education

- ***Associate in Applied Science (Honors), Administration of Justice.***
Honolulu Community College, 2010.
- ***PhD, Ocean Engineering.***
University of Hawai'i, 1990.
- ***Bachelors (Honors), Masters, Electrical Engineering.***
University of Hawai'i, 1972 and 1973, respectively.

Licenses

- ***Private Detective.***
State of Hawai'i, License No. PD-32990.
- ***Professional Engineer, Electrical Engineering.***
State of Hawai'i, License No. PE-4930.

Investigative Experience

- ***County-appointed Internal Investigator/Auditor.***
Investigate complaints related to alleged violations of County policies, procedures, and regulations; 2017 to the present. Agencies, Departments, and Offices include:

Department of Environmental Management
Mass Transit Agency
Department of Information Technology
Department of Parks and Recreation
Department of Public Works
Department of Water Supply
Office of the Corporation Counsel
Office of the Mayor

Categories of violations investigated include:

Administrative	Negligence
Agricultural theft	Pornography in the workplace
Audit (financial)	Procurement
Bullying	Property damage
Bribery	Property theft
Discrimination	Retaliation
Ethics	Sabotage
Falsification of documents	Sleeping at work
Government vehicle (running red light, improper operation)	Threat
Harassment	Trespassing
Hostile work environment	Unsafe work practices
Inappropriate behavior, conduct	Untruthfulness
Industrial accident (involving death, serious injury)	Vehicle accident/damage
Insubordination	Violation of Union contract
Intimidation	Violence in the workplace
Mail tampering (government)	Wrongful termination
Misuse of government property	

- ***Criminal Investigator (Reserve, Temporary and Volunteer positions), County of Hawai'i, Office of the Prosecuting Attorney (Hilo and Kona Offices); 2015 to 2021.***
Criminal case assignments include burglary, theft, assault, drug-related offenses, cold murder cases, sex assault, negligent homicide, and negligent injury. Developed case reviews and subsequent analyses, and audio-visual data forensic analyses. Trial preparation. Career Criminal evaluation.
- ***Security Consultant, FB Engineering LLC, W.H. Shipman (client); 2013 to 2016.***
Investigate theft, agriculture theft, illegal hunting, poaching, criminal trespass, criminal property damage.
- ***Conservation Resources Enforcement Officer (Volunteer), State of Hawai'i, Department of Land and Natural Resources (DLNR), Division of Conservation and Resource Enforcement (DOCARE), Maui Branch; 2007 to 2014.***
Investigate burglary, criminal littering, criminal property damage, criminal trespass, disorderly conduct, firearms-related violations, harassment, simple trespass, unauthorized computer access, drug-related offenses, hunting and fishing violations.
- ***Manager, Federal Aviation Administration, 1992 to 1995 (Hawai'i, Guam); 2005 to 2011 (Oahu, Maui, Midway).***
Investigate burglary, theft, criminal property damage, simple trespass.

- ***Military Police Officer/Detective, Hawaii Armed Services Police, U.S. Naval Reserve; 1970 to 1972.***
Investigate absence without leave, reckless endangering, disorderly conduct, assault, theft.
- ***Special Police Officer (HPD certified), part-time, Halekulani Hotel; 1970 to 1972.***
Investigate burglary, theft, simple trespass, criminal property damage.

Special Skills

- ***Facilitator.***
Quality circle, work group, Federal Aviation Administration.
- ***Researcher (coqui acoustics).***
Affiliated Faculty, University of Hawaii, Tropical Conservation Biology and Environmental Science.

Military

- ***U.S. Naval Reserve, 1962 to 1963 and 1967 to 2005.***
Engineering Duty Officer.
Retired, Captain (O-6).
- ***U.S. Navy, 1963 to 1967.***
Electronics/Cryptographic Technician.
Viet Nam Veteran.

(4) Clients (Past)

- John ANDOH, Administrator, Mass Transit Agency.
- Steven PAUSE, Director, Department of Public Works.
- Lee LORD, Managing Director.
- Maurice MESSINA, Director, Parks and Recreation.
- Keith OKAMOTO, Director, Department of Water Supply.

Clients (Previous Year)

- Deanna SAKO, Managing Director.
- Jay YOSHIMOTO, Assistant Corporation Counsel.
- William BRILHANTE, Managing Director.

Recent Projects (Previous Year)

- ***Office of the Corporation Counsel.***
Discrimination and Harassment.
- ***Office of the Mayor (re: Department of Information Technology).***
Discrimination, Harassment, Violence in the Workplace, and Wrongful Termination.

(5) Fee Structure (Determined by Investigator per Project/Case)

- ***For Human Resources-related projects/cases, including but not limited to, Administrative, Bullying, Discrimination, Ethics, Harassment, Insubordination, Retaliation, Sleeping at Work, Violation of Union Contract:***

Flat fee = \$1,000 per project/case; includes up to four Interviewees (e.g. Complainant, Respondent and two Witnesses); \$250 each additional Interviewee.

- ***For other projects/cases, including but not limited to, Audit (Financial), Bribery, Industrial Accident, Misuse of Government Property, Property Damage, Sabotage, Threat, Theft, Unsafe Work Practices, Wrongful Termination, Vehicle Accident/Damage, Violence in the Workplace:***

Rate = \$39 per hour.