

MICHAEL J. UDOVIC
ATTORNEY/ARBITRATOR
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June 20, 2025

RE: Professional Services Fiscal Year 2025-County of Hawaii

Upon College Graduation I obtained employment with the State of California Department of Human Resources. I was trained to investigate claims for Unemployment Compensation to determine an applicant's eligibility for unemployment benefits. To perform this task, I interviewed applicants and witnesses, reviewed records, and viewed locations. Then applying the facts and the law drafted a decision either confirming or denying the claim.

I later was assigned as a Staff Trainer, training and retraining employees in various aspects of Employment and Unemployment Law. Training in use of DOT and interviewing techniques as well as applicants assessment for referral to potential employment. I was then assigned to supervise a branch of the State Employment Office in Pasadena, California.

While working for California HRD I attended Law School at night, graduated took a career change and opened my Law Office. I practiced Law in California from 1976 to 1992 when I again made a career change and relocated to Hilo working as a Prosecuting Attorney. I changed courses once again and worked for the Office of the Corporation Counsel for the County of Hawaii working in the litigation section. Among my assignments I represented where I represented the County in various HR, Planning and other complex litigation matters. Including matters before the EEOC and HLRB and Circuit and Appellate Courts in Hawaii and the Federal Court system.

Upon retirement from the County, I was appointed as a Per Diem Judge where I presided in the District and Family Court at all Court sites on Hawaii Island. Upon reaching the mandatory Judicial Retirement age I was appointed as a Labor Arbitrator under the HLRB, arbitrating Union Grievances for all Public

RESUME

Michael J. Udovic, Attorney/Arbitrator
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Professional and Employment:

March 2017 to Present Arbitrator: Labor Grievances. UPW, HGEA. SHOPO
HFFA, Arbitrator in Personal Injury cases.

Investigations: Workplace Incidents: Violence, Insubordination, Falsification of
Records, Other personnel Equal Protection Matters.

March 2015 to July 2018: Per Diem District Court Judge, All phases of District
Court: motions, hearings, calendar and trials in District Court and Family Court.
Third Circuit State of Hawaii.

September 2004- July 2014 Office of Corporation Counsel County of Hawaii:
Represented County of Hawaii and its Departments in various matters including,
Arbitration proceedings for HGEA, SHOPO, HFFA, UPW, Interest Arbitration for,
SHOPO, HFFA, HGEA. Workers Compensation before LIRAB; EEOC Litigation as well
as complex Tort and Land Use Matters, Litigated 1983 USC Matters in both State
and Federal Courts as well as Administrative Hearings.

January 1992 -September 2004 Office of the Prosecuting Attorney
Prosecution of Criminal Matters before all Courts of the State of Hawaii including
jury trials and appellate proceedings. Supervised Litigation units in Circuit and
District Court

Faculty-National College of District Attorneys, University of South
Carolina, Columbia South Carolina. Trial practice and litigation education.

1994-2019 University of Hawaii/Hawaii Community College.
Lecturer in Political Science and Administration of Justice Departments.

1976-1992 Michael J. Udovic, Attorney at Law-Pasadena California
Private Practice of Law emphasizing all phases of litigation. Many Jury and Bench Trials. Appellate Practice in both State and Federal Courts.

1990-1992 Lecturer-Political Science Cal State Los Angeles

1970-1978: State of California Department of Human Resources; Adjudicated Unemployment Cases in quasi-judicial proceedings to determine eligibility for unemployment benefits. Required fact finding and application of standards set by law and drafting of decisions. Appointed as staff trainer for Department of Human Resources.

Education:

Glendale University College of Law JD 1976 BSL 1974

California State University-Long Beach BA Political Science 1970

Admitted to Practice: All Courts State of Hawaii, State of California, US Supreme Court, 9th Circuit, US District Courts, Hawaii, Central District of California, Southern District of California.

Community Interests: President Board of Directors Onomea Federal Credit Union, Paraikou, Hawaii 2007 to present. Immaculate Heart of Mary: Various volunteer positions at local Parish since 1992.

Hourly Rate: \$250.00 per hour for work performed in preparation and hearings for arbitrations and Administrative Hearings Officer.

Investigations: \$100.00 per hour

Travel Costs: \$100.00 per hour Airfare, Parking, Daily Car rental, hotel.

Cancellation: \$500.00 if cancelled within 14 days of Hearing

References provided upon request.