

RCVD HUMAN RESOURCES  
2025 NOV 12 AM 10:18

**Yamada, Glynis**

**From:** Laila Moiré-Selvage [REDACTED]  
**Sent:** Tuesday, November 11, 2025 10:57 PM  
**To:** Yamada, Glynis  
**Subject:** Testimony Strongly Opposing Proposed 15.29% Salary Increase for Hawaii County Officials

**To:** The Hawaii County Salary Commission  
**Date:** November 11, 2025 (or current date of submission)  
**From:** Laila Moiré-Selvage  
**Regarding:** Proposed Salary Schedule Adjustment for Top Hawaii County Officials (15.29% increase)

Honorable Commissioners,

I am writing to respectfully but strongly oppose the proposed 15.29% incremental salary increases for Hawaii County's top officials, including the Mayor, Managing Director, Prosecutor, Corporation Counsel, and Department Heads. While I understand the Commission is following a predetermined schedule or assessment process, the implementation of such a significant pay hike at this specific time demonstrates a fundamental disconnect from the economic reality faced by the majority of Hawaii County residents.

This is an inopportune time for the government to be prioritizing compensation increases for its highest-paid personnel. Our community is currently navigating a challenging economic climate marked by persistent inflation, increased cost of living, and growing financial precarity for working families. Many residents are struggling with food insecurity, and the local effects of broader economic instability mean savings are being depleted for basic necessities. Pushing forward with raises that would increase the Mayor's salary by over \$33,000 and the Fire Chief's by over \$31,000 sends a message that the financial well-being of government executives is prioritized over the immediate welfare and stability of the general public.

The County administration must demonstrate exceptional fiscal responsibility, especially as we plan for potential future economic downturns and the need for robust social safety net programs. Every budgeted dollar must be reserved for essential services, community resilience funds, and maintaining a stable operational budget that can adapt to unexpected crises. Approving these raises now consumes valuable resources that should be held in reserve to address inevitable, increased community needs.

I urge the Salary Commission to re-evaluate the proposal. It is fiscally and politically imprudent to proceed at this time. I respectfully request that the Commission delay action on this matter indefinitely, or at least until the political and economic climate on the island demonstrates a broad-based recovery and stability that justifies such an expenditure.

Thank you for considering my testimony.

Sincerely,  
Laila Moiré-Selvage  
808-[REDACTED]

**SALARY COMMISSION  
COUNTY OF HAWAII**

Comm. No. 25-05.04  
Date P/November 17, 2025