



FIRE CHIEF'S REPORT

HAWAI'I FIRE DEPARTMENT
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CHIEF'S OFFICE REPORT

Section Report by Chief's Office

Program Budget Objectives	December	YTD	Goal
Maintain >95% current policies, procedures, and MOU, MOA, MAA.	59%	59%	>95%

FISCAL BRANCH REPORT

Section Report by: Fire Accountant IV

Program Budget Objectives	QTR	YTD	Goal
Maintain budget variance within ±10% of projections for each major cost center per QTR.	-	-	±10%
Lead monthly budget meetings	1	1	12

Budget	Adj Appr	YTD Exp	% Used	Goal
Total Budget	\$76,853,168	Unknown	Unknown	

GRANTS REPORT

Section Report by: Fiscal Division

Program Measures	December	YTD	Goal
Dollar value of grants applied for	\$0.00	\$7,720,254	\$5,000,000
Dollar value of grants received	\$0.00	\$2,678,274	\$1,000,000

Grants	Purpose	Award	Spent YTD	Update
CDBG-MIT	(3) Brush Trucks IFB 4700 (Delivered); Mobile Service Trailer IFB 4701 (Delivered 9/15/25); Mobile Command Vehicle (bids received)	\$891,420	\$891,420	Rebel Strike LLC
		\$50,576	\$50,576	Hawaii Specialty Vehicles (pending award)
FY23 AFG (08/2024-08/2026)	Hazard Zone (IDLH) Incident. Command and a Control Training Program	\$488,722	\$79,564	16.28% spent as of 6/30/25. CoHnect project pending.
23 USDA VF Cap. IFB 4520	Bid awarded to Orchid Isle Ford for 2 Brush Trucks. County match \$278,590	\$278,590	\$73,041	Delivery expected 01/2026. Pending approval of time extension request
24 USDA Vol. Fire Cap. Project	Supplies and equipment continue to arrive	\$317,800	\$200,175	Pending approval of time extension request
Leleiwi Lifeguard Tower (Fair Share Funds)	Surveyor Jr. lifeguard tower furnished by Newport Laminates	\$54,785	\$0	Delivery expected in early 2026.

Fair Share Fund	HFD Maintenance Shop Design	\$684,000	\$0	Allotment approved
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Grant Name	Submission Deadline	Purpose	Est. Request
FY25 SAFER	Submitted to FEMA 7/1/25	Labor Cost	\$4,343,148
FY25 FP&S	Submitted to FEMA 7/2/25	Investigation Eqp	\$53,600
Rural Health Transformation Program	9/23/25	Community Paramedicine	\$2,663,506

HUMAN RESOURCES BRANCH REPORT

Section Report by: Fire Human Resources Program Specialist

FY 2025/26 Calendar				
Rank	Recruitment	Exam/PAE	Assessment	Notes
Assistant Chief	N/A	N/A	N/A	Position filled 12/01/2025
Battalion Chief Operations	TBD	TBD	TBD	
Battalion Chief Prevention	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
Battalion Chief Auxiliary Services	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
Battalion Chief Communications	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
Battalion Chief EMS	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
WSO V	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
Captain Operations	12/7/2025	2/10/2025	3/9-11/2026	
Captain Training	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
Captain Volunteer Services	TBD	N/A	TBD	
Captain Prevention	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
Captain Communications	N/A	TBD	TBD	Transfers into roles; no recruitment
FMS III	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
WSO IV	N/A	N/A	N/A	Position filled 10/16/25
Fire Prevention Inspector II	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
WSO III	TBD	TBD	TBD	1 position vacant as of 1/1/2026
WSO I	TBD	TBD	TBD	
Fire Equipment Operator	10/12/2025	1/6/2026	2/24/2026	
Fire Apparatus Trainer	TBD	TBD	TBD	
Fire Prevention Inspector I	N/A	N/A	N/A	No anticipated vacancies in FY 26-27
Fire Training Specialist	02/2025	N/A	04/2025	
FMS II	TBD	TBD	TBD	4 Position filled 12/01/2025
Fire Rescue Specialist	TBD	TBD	TBD	
Hazardous Materials Tech	10/19/2025	1/13/2026	3/3/2026	

**Version one of an annual recruitment calendar*

Program Measure	November	YTD
Vacancy Rate Total	8%	10%
Vacancy Rate Admin & Support	6	9
Vacancy Rate Fire	15	15
Vacancy Rate EMS	6	10
Vacancy Rate Communications	10	16
Vacancy Rate Ocean Safety	3	14

Program Budget Objectives	December	YTD	Goal
Efficient response to human resource queries	100% of 17	100% (216)	<2 Days
	Active	Avg	Goal
Average internal investigations completion in days	10	120+*	<60 days
	Rate	Avg	Goal
Maintain a vacancy rate below 7%	8%	10%	<36 PV

Active Recruitments by HFD	
Position	Status Report
Assistant Fire Chief	Position Filled December 1, 2025.
Fire/EMS Specialist II	Position Filled December 1, 2025.
Fire Captain	Position Filled December 1, 2025.
Fire Equipment Operator	PAE Exams Notices sent December 24, 2025.
Fire / Hazardous Materials Specialist	PAE Exams Notices sent December 31, 2025.
Fire Fighter Recruit	Application Period Closed November 25, 2025.
Water Safety Officer Is	Position Filled December 16, 2025.
Account Clerks	Position Filled November 16, 2025.
Clerk IIIs	Department Interviews December 2, 2025.
Lead Fire Equipment Mechanic	Position Filled December 1, 2025.
Fire Equipment Mechanic	Job Posting Online December 28, 2025.
Professional Trainee – Grants	Job Posting Online December 28, 2025.
Fire Communications Officer I	Positions Filled December 1, 2025.
Fire Communications Officer I	Offers Accepted/Start Date Set

**Several investigations are being carried out outside of the HR Branch, which is why exact data is not available.*

EMERGENCY OPERATIONS DIVISION

Section Report by: Assistant Chief of Operations

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Fire	S&W	\$34,967,574	\$26,291,019	75%	54%
62012	OCE	\$2,092,005	No Data	No Data	50%
(62106)	Equipment	\$1,900,177	No Data	No Data	50%
Fire - Heli	S&W	\$329,364	\$121,704	37%	50%
62112+62742	OCE	\$862,907	No data	No data	50%
62116+62746	Equipment	\$20,000	No data	No data	50%

Program Budget Objectives	December	YTD	Goal
95% of all assigned training completed	65%	77%	>95%
Daily Vehicle Checks 90% (OPS)	56%	49%	>90%
Average turn out time (total)	02:06	02:09	<01:20
99% Report completion within 10 days	97%	98%	>99%

Total Calls for Calendar Year 2025	December	YTD	%			
Fire	63	1,082	4%			
EMS	1,960	21,884	70%			
Other	761	8,134	26%			
Totals	2,784	31,100	100%			
Year	2020	2021	2022	2023	2024	2025 (est.)
Total Calls	25,015	27,398	29,594	30,738	31,143	31,100

Program Measures	Nov	% < 80 secs	YTD	% < 80 secs
Avg. Turn out time (Fire)	02:21	22%	02:26	17%
Avg. Turn out time (EMS)	02:04	20%	02:03	20%
Program Measures	Nov	% < 9 mins	YTD	% < 9 mins
Avg. Response Time (Fire)	14:41	37%	11:44	47%
Avg. Response Time (EMS)	09:13	57%	9:10	60%

Call Type	December	YTD
Wildland calls (140, 141, 142, 143)	17	285
Acres burned	1	3909
Structure Fires (110 & 111)	4	78
Property and Contents - Loss	\$122,000	\$7,149,675
Property and Contents - Save	\$0	\$8,244,075
Other fires (all other 100 series)	42	719
Property and Contents - Loss	\$0	\$1,049,395
Property and Contents - Save	\$200	\$35,682,900

SPECIAL OPERATIONS BRANCH

Section Report by: Battalion Chief of Special Operations

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
6223*	OCE	\$161,625	No data	No data	50%
	Equipment	\$192,920	No data	No data	50%

**sub-budget within auxiliary service budget*

Program Budget Objectives	Dec	YTD	Goal
Aircraft Operational Uptime >90%	97%	96%	> 90%
Review & update SOP/SOG within cycle	0	0	>100%
Arrange annual HazTech Course		0	1 per Y
Maintain minimum proficiency training hours Rescue	96	1,456	3,000
Maintain minimum proficiency training hours Hazmat	80	690	600
Maintain minimum proficiency training hours Air Ops	2	17	30

Program Highlights: Special Operations Branch

Aviation

- Our Director of Operations (Aviation) resigned on December 15, 2025, we are grateful for his efforts to keep our operation stable.
- We have hired Kalei Gregory to replace him as of December 22, 2025 and are excited to have Mr. Gregory back as our DO.
- 12/2/2025 – C1 and C2 Brush Fire Keanakolu / Mana Road.
- 12/9/2025 – C2 responded to Dist 11 with Co 11 to transport shark bite victim to HMC.

Rescue

- 12/6/2025 – Co 2 responded to Keaukaha for report of missing diver. Body located and scene transitioned to HPD.

HazMat

- No significant HAZMAT responses for December. All personnel who were available for recurrent training in Confined Space Operations were able to complete their annual refresher. Two (2) personnel on long term leave or involved in other credentialing programs were unable to maintain their certification.
- Coordinating with DOH to provide two (2) Hazardous Materials Technician level training courses this calendar year – one projected for April, one for July. Our hope is to begin including this training as part of the initial Recruit training to buffer our declining pool of trained personnel.

OCEAN SAFETY BRANCH

Section Report by: Water Safety Officer V

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Ocean Safety	S&W	\$3,903,244	\$2,494,225	64%	54%
6228	OCE	\$364,000	No data	No data	50%
	Equipment	\$425,736	No data	No data	50%

Program Measures (Metrics)	December	YTD # of people
Number of Beach Visitors	454,629	3,475,719
Number of Preventative Actions	351	4,086
Number of Minor Medical Aids	267	2,555
Number of Major Medical Aids (Transports)	4	79
Number of Rescues	62	682

Program Budget Objectives	Current	Goal
Certified Rescue Water Craft Operators >9	3	9
Provide 80% staffed tower hours to daylight	75%	80%
Maintain Updated Policies and Procedures (10)	No Data	100%

Program Highlights: Ocean Safety Branch

- Rescue Watercraft Operator Program Update:
- The HFD’s Rescue Watercraft Operator (RWCO) Training Program’s 2nd round of Solicitation Process has been completed, with a total of 15 WSO Candidates who have submitted all required documents and certifications. The RWCO Written Assessment will be held tentatively on January 23rd.
- WSO I recruitment update:
- WSO I selection process is completed. 5 WSO’s have been hired, orientation and training began December 16th.

EMERGENCY MEDICAL SERVICES BRANCH

Section Report by: Battalion Chief of EMS

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
EMS	S&W	\$15,271,376	\$8,998,506	59%	54%
6227	OCE	\$2,767,608	N/A	N/A	50%
	Equipment	\$2,259,732	\$2,252,161	100 %	50%

Program Measures	December	YTD
ROSC Rate	0%	7.1%
Call Volume ALS Transport	1,143	22,186
Call Volume BLS Transport	597	5,362

Program Budget Objectives	December	YTD	Goal
Less than 10% paramedic Vacancy rate	8% (4)	8% (4)	< 6 vac
Quality review of 95% of Critical Calls	5%	15%	100%
Maintain a fleet of >8 Spare medics	9	9	>8 Spare

Program Highlights: EMS Branch

- On Christmas eve, we tragically lost Dr. FitzGerald, HFD’s medical Director since March 2006. She was a vibrant individual, who always advocated for our EMS personnel. Although we are heartbroken at the loss of our longest standing medical director, the island mourns a community physician who dedicated her life to helping others. When we find out about any community or funeral services, we will notify the department.
- The annual inspections for all primary and backup ambulances have been completed. The 2026 State of Hawai’i Ambulance Service licenses will be distributed as soon as they are received.
- The first County Council Resolution hearing regarding funding for the Makalei ambulance was held, bringing us another step closer to bringing this valuable resource into operation.
- EMS Branch personnel assisted the Training Branch and HPD with a 3-day Active Shooter Training.
- The Fall 2025 paramedic class has successfully completed the didactic portion of their training. They will begin their clinical and internship training in January 2026.
- EMS Shopify Store – Supply Orders Data for the Month of December:
 - 79 Orders, approximately \$47K in gross order sales

*Call Volume metrics have variances over the past 3 months due to data point changes on acquisition. Currently working with SDOH and ESO to produce more accurate data.

TRAINING SERVICES BRANCH

Section Report by: Battalion Chief of Training

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Fire Training	S&W	\$930,881	\$536,238	58%	54%
6224	OCE	\$236,060	No Data	No Data	50%
	Equipment	\$2,500	No Data	No Data	50%

Program Budget Objectives	FF 1 & 2	Wildland	Driver Training
Ensure all recruits graduate with minimum certifications	In progress	Spring 2026	Spring 2026
Program Budget Objectives	December	YTD	Goal
Professional Development	53 personnel	174 personnel	50 personnel
Incident Command Training	Spring 2026	No Data	100% compliance
Structural Firefighting Training	30 personnel	45 personnel	75 personnel
Wildland Firefighting Training	1 personnel	4 personnel	pending funding

Program Highlights: Training Branch

- The 54th Firefighter Recruit Class completed the IAFF Fireground Survival Program, Rapid Intervention Teams, ALERRT Active Shooter Training, and are currently taking Emergency Medical Responder.
- The 54th Recruits honored Fire Chief Kazuo Todd with a group workout in partnership with Pastor Renee Godoy, Administrative Staff, Emergency Operations Personnel, HPD officers and recruits, and the Hawaii Fitness Foundation. Chief Todd's 'ohana attended the gathering which symbolized his sacrifice, dedication, and work ethic. In moments of loss, we lean on one another, stand stronger together, and remember why we do this work.
- 53 personnel attended a one-day hands-on educational workshop covering Electrical and Solar Safety, sponsored by the IBEW and instructed by CJ Hamilton. Live demonstrations provided operational safety concepts, procedures, and precautions for responders when responding to electrical and solar emergencies.

VOLUNTEER SERVICES SECTION

Section Report by: Senior Volunteer Training Captain

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Fire Volunteer	S&W	\$263,514	\$200,562	76%	50%
6225	OCE	\$90,000	\$90,000	100%	50%
	Equipment	0	0	0%	N/A

Program Measures	December	Total
Total Volunteers	4	113

Program Budget Objectives	December	YTD	Goal
Apply to two or more grants per year	0	1	>2
Manage, and Expend Grants Completely	0%	90%	100%
Compliance of Online Training of Volunteers	1%	46%	75%
Maintain 1 spare qualified driver per volunteer station	0	32	51

FIRE PREVENTION SECTION

Section Report by: Battalion Chief of Fire Prevention

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Fire Prevention	S&W	\$1,148,168	\$798,640	70%	54%
6222	OCE	\$44,184	N/A	N/A	50%

Program Measures	December	YTD	Last Year Comp
Inspections - Occupancy	25	219	N/A*
Public Education Events	3	42	N/A*
Plans Reviewed	36	484	N/A*
Fire Investigations	2	11	N/A*
Complaints Investigated	1	28	N/A*
Average Plan Review Time in Days	10.5	10.5	N/A*

Program Budget Objectives	Dec.	YTD	Goal
Average plans reviewed < 14 days	10.1 days	10.6 days	<14 Days
Public Education min 2 a month	3	49	24
Maintain CFIT Designation for 2 personnel min	1	1	2
Fire Inspection of High Hazard >6 per month	2	31	72 / year
EPR property list input @ 60 updates a month	32	218	720 / year

*YTD totals were not available as a new EPR system changeover occurred

AUXILIARY SERVICES SECTION

Section Report by: Battalion Chief of Auxiliary Services

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Auxiliary	S&W	\$446,102	\$269,185	60%	54%
6223	OCE	\$1,469,520	No data	No data	50%
(Obligated)	Equipment	\$809,020	\$470,559	58%	50%

Program Measures	December	YTD
Monthly Total Order (38-PPE \$7,574.11, 46-supplies \$11,463.99)	72	654
Gross Product Sent to Dept	\$25,849	\$274,398
Number of variants available in warehouse	417	N/A
Variants Items in stock	365	N/A

Program Budget Objectives	December	YTD	Goal
Expenditure of OCE budget to 99% by end of fiscal	No data	No data	No data
Encumbrance of Equip budget to 90% by end of second quarter	No data	No data	No data
In stock percent > 90% for all warehouse variants	88%*	No data	>90%
Average fulfillment within 10 working days or less*	10.5**	No data	<10 days

*Waiting on Fire Boots; there are 16 variants that affect our stock percentage.

**4 were helmet orders that we had to wait till they came in or were on duty if removed, we are at 6.45 days.

VEHICLE MAINTENANCE SECTION

Section Report by: Chief Mechanic

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
Auxiliary	S&W	\$451,205	\$292,817	65%	54%
6223	OCE	\$383,792	No Data	No Data	50%
	Equipment	\$25,000	\$450.25	2%	50%

**sub-budget within auxiliary service budget*

Program Measures	December	YTD	LY YTD
Number of Repairs	208	1338	1177
Service Calls	37	185	192
Contracted Work or Tows	11	81	93
DOT inspections	0	134	134

Program Budget Objectives	December	YTD	Goal
Log 100% of vehicle work orders into EPR Fireworks	No Data	No Data	100%

EMERGENCY COMMUNICATIONS BRANCH

Section Report by: Battalion Chief of Communications

Budget	Category	Adj Appropriation	YTD Expenditures	% Used	Goal
ECC	S&W	\$1,853,786	\$539,246	29%	54%
6231x	OCE	\$69,294	No Data	No Data	50%
e-911 Grant	OCE	\$294,303	\$98,722	34%	50%
62610	Equipment	\$2,800	\$14,000	500%	50%

Program Measures			Admin (nonemergency)	Total
# of 911 calls	Avg duration	% answered < 10 sec	# of calls	# of calls
2,482	183	85%	2,098	4,742

Program Budget Objectives	December	YTD	GOAL
EMD Protocol Compliance 70%* or greater	66%	47%	>70%
90% of 911 calls answered in <10 seconds	85%	86%	90%
Average time to process 911 call <180	183s	184s	<180 sec
Time from Call to Dispatch <60 seconds @ 90%	156s	143s	<60 sec

**Compliance goal to increase 5% per year*

SNAPSHOTS AND STORIES

OPERATIONS HIGHLIGHTS

Battalion 1

- 12/3 Structure fire Livingston Subdivision. Co.5, Co.3 and BC1 responded to a structure fire on Oahu St. in the Livingston Subdivision. A 600 square foot structure was fully involved upon arrival. Fire extinguished by Co. 5 and T03 personnel.
- 12/6/2025 missing diver near the Hilo Yacht Club, Inc# 28926. Rescue Co.2 conducted a grid search of area where missing divers dive light and fin were found. Body of male party was recovered by Rescue Co. 2 divers and turned over to HPD.
- 12/9/2025 shark bite victim Ka'alu'alu bay, inc# 29153. Co.11 and C2 responded to a patient with a shark bite injury to his thigh. Co.11 provided initial ALS treatment and transported the patient to LZ where C2 transported the patient to Kona ER.
- 12/17 Structure fire in Nanawale. Inc #29784. C0.10, Co.5, Co.18 and 10D responded to a structure fire on Driftwood Ln in Nanawale. A 600 square foot single family structure was fully involved on arrival. Fire was extinguished and cause of the fire is unknown.
- 12/28 Structure Fire in Volcano. Inc# 30785. Co.19 and Co.11 responded to a structure fire that started from a garage of a two-story residence. All residents evacuated prior to arrival of HFD. Fire was extinguished and turned over to fire inspector.

FIRE PREVENTION HIGHLIGHTS

Community Outreach, Events & Media Engagement

- **December 4:** Captain Goo and Inspector Requelman assisted in a community Hazard assessment in District 9 at Waiaka with HWMO (Waimea)
- **December 6:** Fire Prevention assisted in the Heroes and Helpers event at Target.



- **December 12:** Fire Prevention spearheaded the Magic of the Season hosting night at the County Building. We were grateful to have been assisted by Chief Springer and the Training Branch, Chief Kanae and the EMS Branch, and Chief Komata with the warehouse staff. Our Administration staff came out and ensured that the night was amazing!
- **December 20:** Fire Prevention participated in a Christmas event at the E.K. Tennis stadium and was able to spread some holiday cheer!



Fire Investigations:

12/24: District 20, Inc# 250030424, Residential Fire / Fatality
 12/28: District 19, Inc# 250030785, Residential Fire

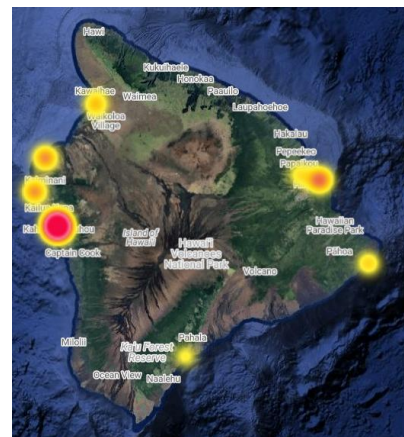
UAS Program:

UAS Program is currently non-operational as Drones are under maintenance. Will be back online in January 2026.

OCEAN SAFETY HIGHLIGHTS

Heat Map

Heat map of Major First Aids, Minor First Aids and Rescues for month of December; Watchtower Program (right)



New WSOs

Five New WSO Is began training December 16th; Field Training at Richardson's Ocean Park (below left)

WSO Is at Richardsons Ocean Center for USLA training (below right)



VOLUNTEER TRAINING

1-A (Pepe'ekeo)

Conducted monthly training and maintenance

5-B (Hawaiian Acres)

Responded to a shed fire and other hazards on site. Conducted fire suppression and hose lay drills

5-D (Fern Acres)

Responded to shed fire, as well as medical alarms in district. Conducted fire suppression training and communications

7-B (Kalaoa)

Training: PPE/Radios, Vehicle Maintenance, 1 call out

8-A (Pa'auilo)

Worked on E8A foam system. Conducted community meeting and talk story session with community members. Monthly training in pumping ops drills and fire suppression. Replaced switch on BT8A booster reel. Responded to possible fireworks related tree fire.

9-A (Waiki'i)

Conducted monthly training and maintenance

9-B (Kanehoa)

Conducted Engine and Brushtruck maintenance and repair

10-D ('Ainaloa), 11-A (Nā'ālehu), 11-C (Discovery Harbor), 11-D (Pāhala)

Conducted monthly training and maintenance

14-A (Kohala)

Asphalt was donated by Goodfellows Bros. . And rolled out by Volunteer 9A Captain Jon Roberts. 14 Alpha took delivery of its new tanker (X14A). Purchased with funds raised by our Kohala Community.



On December 13th a blessing was held in Kawaihae for X14A

16-B (Pu‘uanahulu)

Conducted monthly training and maintenance

19-A (Volcano)

Conducted fire suppression training with 19B. Responded to a structure fire in Fern Acres, structure fire volcano golf course. Conducted monthly training and maintenance.

19-B (Fern Forest)

Responded to two structure fires. Conducted fire suppression training with 19A

20-A (HOVE)

Responded to 3 vehicle fires, one structure fire, one smell of smoke. Attended monthly training, conducted monthly maintenance.

TECHNICAL SERVICES HIGHLIGHTS

NERIS Transition

- Modify BC QC validation rule error message to clearly state what is required for report approval.

Email Migration from hosted exchange to outlook.com


- DIT still working on updating distribution list for outside hawaiicounty.gov domains.


Other

- Computer and network cable installed for pilots at Station 14 – South Kohala.
- Motorola Cam Server and Provision Manager training. This will allow HFD to update radio alias with Civil Defense, HPD, or Banyan Networks assistance.
- Updates to EPR Fireworks inventory after receiving some stations submissions.

SAFETY PROGRAM

Respiratory Protection Program

- Waiakea Mako breathing air compressors (both units) remained Out of Service pending repairs and follow-up testing following October failures.
- PSI (Oahu) visited on December 10, 2025; replaced Kunkle valves on one unit, inspected/purged both Waiakea units, and performed inspections and replaced switches at Pahoa and Haihai. Invoice processed.
- PSI conducted in-service demonstrations of new Safety Lab Plus air-quality test kits at Pahoa, Waiakea, Wong Stadium (Haihai), and Makalei.
- Five post-repair air samples submitted; all five department breathing air compressors (Waiakea both units, Pahoa, Pahala, Makalei) **PASSED testing** and are certified through March 20, 2026.
- Awaiting final instructions from Safety Labs Plus to complete setup of testing portal and mobile app.
-  **SCBA fit-testing data** reconciliation in progress following computer drop-off to Safety.

-  [Annual flow testing](#) for in-service MSA G1 SCBA packs and facepieces completed by CARES team (nearly 600 tests); records uploaded to Respiratory Protection Program SharePoint folder.

Procurement of NFPA Ground Ladder Testing Equipment/Supplies

- Purchase Order issued November 17, 2025; equipment in fabrication/testing phase with anticipated arrival in a few weeks (early-mid January 2026).

Environmental / Mold & Lead Testing

- Professional Services process approved by Purchasing; requisition submitted for PO to conduct mold testing at Kaumana and Kea'au stations, contract & terms pending.
- No update on DPW follow-up visit to Kaumana with bucket truck for roof access.
- DPW initiated repairs at Kaumana: requested work order for electrical upgrade of locker/restroom exhaust fan, exploring addition of window fan, repainting scheduled, and patched several roof leaks in office/closet areas.


Volcanic Fallout / Air Quality Concerns (Ka'ū District)

- Site visit conducted at Pāhala Station (Station 11) on December 29, 2025, in response to crew reports of respiratory irritation from volcanic tephra/Pele's hair infiltration following recent Kīlauea activity (Episode 39, 12/23–24).
- Air quality sampling confirmed elevated fine particulates (PM2.5 range) indoors nearly matching outdoor levels due to poor sealing of old jalousie windows and inadequate wall AC filtration.
- Recommendations issued: immediate deployment of portable HEPA air purifiers (or DIY Corsi-Rosenthal boxes), damp-cleaning protocols, temporary window/door sealing, N95 use for cleanup, and daily vog/PM monitoring via [IVHHN Vog Dashboard](#).
- Long-term fixes underway via emergency procurement: replacement of all windows, installation of split AC units, repair/replacement of drop ceilings/tiles at Pāhala and Ocean View stations. Similar upgrades planned for Hawaiian Ocean View Estates (HOVE) per DPW.
- Guidance provided for potential extension to other facilities (e.g., Punalu'u lifeguard tower); exposure reporting emphasized for symptomatic personnel.

Coordination with Training & National Fallen Firefighters Foundation

- "Taking Care of Our Own" (LODD) training confirmed for March 5–6, 2026.
- HFFA consultation completed; NFFF updated official registration portal (replacing HFD temporary portal). Formal Training Notice in progress; registration now open via NFFF site.

Safety Concerns and Inspections

-  [Safety & Health Bulletin #2025-02](#) issued for HDOT-declared Traffic Emergency on Rte. 19 (mm 3–15 north of Hilo) due to emergency repairs.
- Ongoing monitoring and response to [Hawai'i DOH air-quality advisory \(12/22/25\)](#) for elevated volcanic emissions/vog/particulates.

Incident/Accident Reports

- Eight new reports received during December: two Accident reports, two Incident reports, two Property Damage reports, one additional vehicle damage occurrence (formal report pending), and three Toxic Exposure reports from a structure fire on 12/24/25 (exposures only; no injuries).
- Vehicle Damage reports pending: M10 (memo 11/15/25)

Joint Safety Committee

- December 17, 2025 meeting cancelled to accommodate impromptu NFFF meeting. Next meeting date TBD.

PASSING OF FIRE CHIEF KAZUO TODD

The Hawai'i Fire Department mourns the sudden passing of Fire Chief Kazuo Todd on December 14, 2025. With 21 years of service, including 4 as Fire Chief, Chief Todd was in many ways the linchpin of our department. He believed the mission of the Hawai'i Fire Department was simple: to save life and property, safeguard our community, and serve with aloha. For him, these were not just words, but a call to action that guided every decision he made. Through his leadership, the department advanced in countless ways, most notably in increasing our budget by \$30 million and modernizing our fleet. Chief Todd leaves behind a department stronger and better than he found it, and a legacy of purpose that will continue to guide us. We extend our heartfelt condolences to his family, friends, and every member of the Hawai'i Fire Department he cared for so deeply.



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