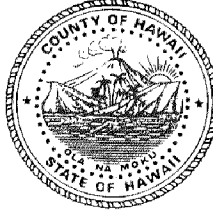


C. Kimo Alameda, Ph.D.
Mayor

William V. Brillhante, Jr.
Managing Director

Merrick Nishimoto
Deputy Managing Director



Gabriella M. Cabanas
Chair

Suzi Bond
Vice-Chair

County of Hawai'i Merit Appeals Board

Aupuni Center * 101 Pauahi Street, Suite 2 * Hilo, Hawai'i 96720
(808) 961-8361 * Fax (808) 961-8617

Agenda

January 16, 2026 (Friday)

9:00 a.m.

Hilo Council Chambers

Hawai'i County Building

25 Aupuni Street, First Floor, Room 1401

Hilo, HI 96720

- 1) **Call to Order**
- 2) **Addendum to Agenda** (Requires four votes and must comply with Hawai'i Revised Statutes § 92-7(d))
- 3) **Statements from the Public on Agenda Items** – Oral testimony may be presented to the Board either at the outset of this meeting or immediately prior to the applicable agenda item.
- 4) **Approval of Minutes**
 - o November 21, 2025

Review of Executive Session Minutes

- o November 21, 2025

Executive Session: The Merit Appeals Board anticipates convening one or more executive meetings regarding the above matters, pursuant to HRS Sections 92-4 and 92-5(a)(4), for the purpose of consulting with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges, immunities, and liabilities. A 2/3 vote pursuant to HRS Section 92-4 is necessary to hold an executive meeting.

Gilbert J. Aguinaldo, Daniel "Niel" Thomas, Members

5) Director's Report

A. MAB Quarterly Reports: October - December 2025

- Administrative Services Division
- Classification & Pay Division
- Equal Opportunity/ADA Division
- Health & Safety Division
- Personnel & Organizational Development Division
- Recruitment & Examination Division
- Workers' Compensation Division

B. MAB Monthly Divisional Activity Report: January 2026

- Administrative Services Division
- Classification & Pay Division
- Equal Opportunity/ADA Division
- Health & Safety Division
- Labor Relations Division
- Personnel & Organizational Development Division
- Recruitment & Examination Division
- Workers' Compensation Division

6) Communication(s)

(None.)

7) New Business (for discussion and appropriate action)

Election of Merit Appeals Board Chair and Vice-Chair for calendar year 2026.

8) Unfinished Business (for discussion and appropriate action)

(None.)

9) Announcements

10) Schedule Next Meeting Date

The Merit Appeals Board will convene its next meeting on Thursday, February 26, 2026, at 9:00 a.m., at the Hilo Council Chambers, Hawai'i County Building, 25 Aupuni Street, First Floor, Room 1401, Hilo, HI 96720.

11) Adjournment

If you need an auxiliary aid/service or other accommodation due to a disability, please contact Glynis Yamada at (808) 961-8361 or by email at Glynis.Yamada@hawaiicounty.gov as soon as possible. Requests made as early as possible will allow adequate time to fulfill your request. Upon request, this notice is available in alternate formats such as large print, Braille, or electronic copy.

Submitting Written Testimony: The Board encourages the public to submit thoughts, comments, and input via written testimony. To ensure timely delivery to Board Members prior to the meeting, written testimony should be submitted before 12:00 noon on the business day prior to the meeting by: (1) email to Glynis.Yamada@hawaiicounty.gov, (2) facsimile to (808) 961-8617, or (3) mail to the Merit Appeals Board at 101 Pauahi Street, Suite 2, Hilo, Hawai‘i 96720-4224. All written testimony, regardless of time of receipt, will be part of the permanent record.

Board Packet: Pursuant to Hawai‘i Revised Statutes Section 92-7.5, the board packet provided to members of this board for this meeting is available for public inspection during regular business hours at 101 Pauahi Street, Suite 2, Hilo, Hawai‘i 96720.

If you are a lobbyist, you must register with the Hawai‘i County Clerk within five days of becoming a lobbyist [Article 15, Section 2-91.3(b), Hawai‘i County Code]. A lobbyist means “any individual engaged for pay or other consideration who spends more than five hours in any month or \$275 in any six-month period for the purpose of attempting to influence legislative or administrative action by communicating or urging others to communicate with public officials.” [Article 15, Section 2-91.3 (a)(6), Hawai‘i County Code]. Registration forms and expenditure report documents are available at the Office of the County Clerk-Council, 25 Aupuni Street, Hilo, Hawai‘i 96720.