

**COUNTY OF HAWAI'I  
SALARY COMMISSION**

**PAY PLAN FOR EXECUTIVES AND ELECTED OFFICIALS**

1. This amended Pay Plan supersedes the Salary Commission's January 1, 2024, Pay Plan for Executives and Elected Officials. The Salary Commission, at its meeting held on December 19, 2024, amended the Pay Plan by establishing the salary for the new Administrator of the Office of Sustainability, Climate, Equity, and Resilience (OSCER), as noted by an asterisk in the schedule.
2. Effective January 1, 2025, the following positions will be paid the salary rates designated below.

<b><u>POSITION</u></b>	<b><u>SALARY</u></b> <b><u>01/01/25</u></b>
Mayor	209,028
Managing Director	197,496
Deputy Managing Director	170,676
Prosecuting Attorney	197,004
First Deputy Prosecuting Attorney	187,668
Fire Chief	194,400
Deputy Fire Chief	184,680
Chief of Police	197,052
Deputy Chief of Police	187,668
Corporation Counsel	197,004
Assistant Corporation Counsel	187,668
Director of Human Resources	165,384
Deputy Dir. of Human Resources	157,668
Director of Environmental Mgmt.	170,676
Deputy Dir. of Environmental Mgmt.	162,540
Director of Finance	170,652
Deputy Dir. of Finance	162,516
Housing Administrator	162,540
OSCER Administrator ***	162,540
Director of Planning	170,676
Deputy Dir. of Planning	162,540
Director of Public Works	170,460
Deputy Dir. of Public Works	162,348
Director of Parks and Recreation	165,540
Deputy Dir. Parks and Recreation	157,668
Director of Information Tech.	162,540
Director of Liquor Control	162,540

<b><u>POSITION</u></b>	<b><u>SALARY</u></b> <b><u>01/01/25</u></b>
Director of Research and Dev.	162,540
Deputy Dir. of Research and Dev.	146,292
County Clerk	162,540
Deputy County Clerk	146,292
County Auditor	162,540
Council Chair	99,024
Council Member	90,024

3. The Commission may authorize a higher salary rate for a position upon request by the appropriate appointing authority. The request shall be accompanied by a reasonable explanation upon which the Commission may act.
4. The Commission shall periodically review and adjust the compensation of the executives and elected officials so that their total salaries and benefits have a reasonable relationship to compensation of other employees in the public and private sectors.