

**RECOMMENDED SALARIES FOR COUNTY OF HAWAII EXECUTIVES  
AND ELECTED OFFICIALS EFFECTIVE 07-01-2013**

<u>JOB TITLE</u>	<u>CURRENT SALARY</u>	<u>07/01/13 PROPOSED SALARY</u>	<u>\$ COST DIFFERENCE</u>	<u>HIGHEST SUBORDINATE SALARY</u>	<u>% ADJUSTMENT BASED ON</u>		<u>RATIONALE</u>	<u>Dept's Position Count</u>
					SUB SALARY	OTHER		
MAYOR	109,152	131,154	22,002	127,335	3%		based on subordinate relationship	24
MANAGING DIRECTOR	103,944	124,596	20,652			95%	95% of Mayor	
DEPUTY MANAGING DIRECTOR	99,000	118,149	19,149			95%	95% of MD	
PROSECUTING ATTORNEY	113,580	113,580		99,240				109
FIRST DEPUTY PROSECUTING ATTY	99,000	107,901	8,901			95% of PA	based on subordinate relationship	
FIRE CHIEF	114,768	114,768		100,044				513
DEPUTY FIRE CHIEF	109,296	109,296						
CHIEF OF POLICE	114,768	127,335	12,567	123,624	3%		based on subordinate relationship	720
DEPUTY CHIEF OF POLICE	109,296	124,098	14,802			97% of Chief	based on subordinate relationship	
CORPORATION COUNSEL	99,000	105,288	6,288	99,240	6%		based on subordinate relationship	31
ASSISTANT CORPORATION COUNSEL	94,284	102,219	7,935			3%	based on subordinate relationship	
DIRECTOR OF HUMAN RESOURCES	99,000	101,970	2,970	87,984				48
DEPUTY DIR OF HUMAN RESOURCES	94,284	97,113	2,829			C X 3%	comparison with other jurisdictions	
DIRECTOR OF ENVIRONMENTAL MGT	99,000	110,244	11,244	103,032	7%		based on subordinate relationship	197
DEP DIR OF ENVIRONMENTAL MGMT	94,284	104,502	10,218			95%	95% of DH	
FINANCE DIRECTOR	99,000	110,244	11,244	103,032	7%		based on subordinate relationship	139
DEPUTY DIRECTOR OF FINANCE	94,284	104,502	10,218			95%	95% of DH	
HOUSING ADMINISTRATOR	99,000	101,970	2,970	70,008		C X 3%	comparison with other jurisdictions	49
PLANNING DIRECTOR	99,000	101,970	2,970	85,344				52
DEPUTY PLANNING DIRECTOR	94,284	97,113	2,829			C X 3%	comparison with other jurisdictions	
DIRECTOR OF PUBLIC WORKS	99,000	110,001	11,001	102,804	7%		based on subordinate relationship	433
DEP DIRECTOR OF PUBLIC WORKS	94,284	104,502	10,218			95%	95% of DH	
PARKS AND RECREATION DIRECTOR	94,284	101,970	7,686	76,956				459
DEPUTY PARKS & RECREATION DIR	89,796	97,113	7,317			C X 8.1%	comparison with other jurisdictions	
DIRECTOR OF INFORMATION TECH	94,284	99,000	4,716	70,224		C X 5%	comparison with other jurisdictions	18

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DIRECTOR OF LIQUOR CONTROL	94,284	99,000	4,716	74,340		C X 5%	comparison with other jurisdictions	18
DIRECTOR OF RESEARCH AND DEV	94,284	99,000	4,716	60,024		C X 5%	comparison with other jurisdictions	18
DEPUTY DIR OF RESEARCH AND DEV	89,796	94,284	4,488			C X 5%		
COUNTY CLERK	94,284	94,284		64,920				71
DEPUTY COUNTY CLERK	89,796	89,796						
LEGISLATIVE AUDITOR	94,284	94,284		64,872				5
COUNCIL CHAIR	52,000	52,000						9
COUNCIL MEMBER	48,000	48,000						
<b>NO CHANGE IN SALARIES</b>			<b>224,646</b>					
<b>C = CURRENT SALARY</b>			<b>TOTAL COST</b>					
<b>DH = DEPARTMENT HEAD</b>								
<b>PROPOSED CHIEF OF POLICE SALARY</b>								