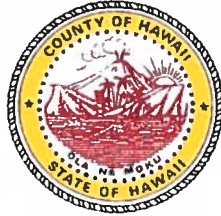


Harry Kim  
Mayor

COUNTY CLERK  
COUNTY OF HAWAII

2018 JAN 12 PM 1:55



Hugh Y. Ono, P.E.  
Chair  
Florence K. Ikeda  
Vice-Chair

William V. Brilhante, Jr.  
Ex-Officio Member

## County of Hawai'i Salary Commission

Aupuni Center, 101 Pauahi Street, Suite 2, Hilo, Hawai'i 96720  
(808) 961-8361 Fax (808) 961-8617

### A g e n d a

Thursday, January 18, 2018

10:00 a.m.

County Council Chambers-Hawai'i County  
Building

25 Aupuni Street, First Floor, Room 1401  
Hilo, Hawai'i 96720

- 1) **Call to Order**
- 2) **Statements from the Public on Agenda Items**
- 3) **Approval of Minutes: None**
- 4) **Communication(s): None**
- 5) **New Business (for discussion and appropriate action)**
  - Election of Salary Commission Chair and Vice-Chair for the 2018 Calendar Year.
- 6) **Unfinished Business (for discussion and appropriate action)**
  - Finance Director to address the Salary Commission to respond to questions concerning the salary increases approved by the Salary Commission.
  - A) **Review of existing compensation plan** to include discussion and consideration on proposals for adjustments to current salaries of executives and elected officials. Discussion may include:

*George W. Campbell, Harold Dow, Thomas E. Fratinardo,  
Nelson H. Harano, James W. Higgins, Milton Pavao, P. E., Members*

Hawai'i County is an Equal Opportunity Provider and Employer.

- “Salary Worksheet & Statewide Information: For Priority Level ‘C’ Positions” prepared by Chair Hugh Y. Ono, P. E. Provides current information concerning certain position titles, departments, current salaries, salaries of subordinates, suggested salary increase amounts, and current pay levels for comparable positions for other counties. The information involves the Mayor’s Office, the Legislative Branch, the Office of the Legislative Auditor, Information Technology Department, Liquor Control Department, Office of Housing and Community Development, and Research and Development (recommends salary increases to be effective on July 1, 2018); *and*
- Discussion regarding the recent salary increases approved at the Commission’s December 21, 2017 meeting concerning the Departments of Planning and Human Resources, as well as the salary increases approved on November 27, 2017 concerning the Department of Parks and Recreation; *and*
- Discussion concerning proposals for Tier II. Ideas from Commissioners addressing how the salaries can be established in the future beginning on July 1, 2018.

B) Opportunity to request other items to be placed on the next agenda

## 7) Schedule Next Meeting Date

## 8) Adjournment

### **Executive Session**

The Salary Commission anticipates convening one or more executive meetings regarding the above matters listed on the agenda, pursuant to HRS Sections 92-4 and 92-5(a)(4), for the purpose of consulting with the Board’s attorney on questions and issues pertaining to the Board’s powers, duties, privileges, immunities, and liabilities. A 2/3 vote pursuant to HRS Section 92-4 is necessary to hold an executive meeting.

The meeting place is accessible to individuals with disabilities. If you need an auxiliary aid or service, language interpretation, or other access accommodation, please contact the Department of Human Resources at 961-8361 as soon as possible or at least five days prior to the meeting date of January 18, 2018.