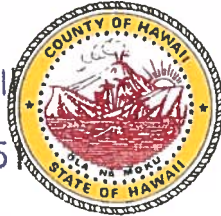


Harry Kim
Mayor

COUNTY CLERK
COUNTY OF HAWAII



2018 FEB -8 PM 3: 51

Hugh Y. Ono, P.E.
Chair
Florence K. Ikeda
Vice-Chair

William V. Brilhante, Jr.
Ex-Officio Member

County of Hawai'i Salary Commission

Aupuni Center, 101 Pauahi Street, Suite 2, Hilo, Hawai'i 96720
(808) 961-8361 Fax (808) 961-8617

A g e n d a

Wednesday, February 14, 2018

10:00 a.m.

County Council Chambers-Hawai'i County
Building

25 Aupuni Street, First Floor, Room 1401
Hilo, Hawai'i 96720

1) Call to Order

2) Statements from the Public on Agenda Items

3) Approval of Minutes: None

4) Communication(s): None

A. Memorandum from Acting Director of Human Resources

William V. Brilhante, Jr., dated January 22, 2018 stating they had reviewed, for payroll purposes, the salaries approved by the Salary Commission at its January 18, 2018 meeting, effective March 1, 2018, and attaches a full list of the approved new salaries.

B. Copy of letter to Mayor Harry Kim from Pat Sexton, dated January 24, 2018 commenting on the recent salary increases, general excise tax, and proposed charter amendment; and copy of letter to Pat Sexton from Hugh Ono, dated January 29, 2018 responding to Ms. Sexton's letter, in his individual capacity, explaining the process and information used by the Salary Commission in reaching its decisions concerning the salary increases.

5) New Business (for discussion and appropriate action)

A. Bill 98 Initiates an Amendment to Article XIII, Section 13-28 of the Hawai'i County Charter (2016 Edition), Relating to the Salary Commission (introduced by Council Member Susan Lee Loy). Requires that at least 30 days prior to the approval of any salary adjustment, the Salary Commission submit copies of a detailed report of its findings and conclusions to the

*George W. Campbell, Harold Dow, Thomas E. Fratinardo,
Nelson H. Harano, James W. Higgins, Milton Pavao, P. E., Members*

Office of the County Clerk and Office of the Mayor, publish a notice that said report is available for public inspection and include in the notice a detailed account of proposed salary increases or decreases, and hold at least one public hearing in both East and West Hawai'i. Also requires that any increase or decrease of more than 10 percent be approved by a two-thirds vote of the entire membership of the Commission.

- A request that Chair Hugh Ono be present at the Finance Committee meeting scheduled on February 20, 2018, to participate in discussion and "questions and answers" concerning the Salary Commission.

6) Unfinished Business (for discussion and appropriate action)

- A) **Review of existing compensation plan** to include discussion and consideration on proposals for adjustments to current salaries of executives and elected officials. Discussion may include:
- Updated "Executive Salary Jurisdiction Comparisons" and "Comparison of County Department Data and Resident Population" charts prepared by the Department of Human Resources (for informational purposes only); *and*
 - "Background and Explanation Paper" prepared by Chair Hugh Y. Ono, P. E. concerning the Salary Commission's action leading to the approved salary changes of January 18, 2018; *and*
 - Information prepared by Chair Hugh Ono, P.E., concerning Tier II salaries (likely to occur after June 30, 2018); *and*
 - State of Hawai'i Department of Human Resources Development Salary Schedule Effective July 1, 2018 for Bargaining Units 30, 31, 32, 35 Excluded Managerial.
- B) Opportunity for Commissioners to request items for placement on the next agenda.

7) Schedule Next Meeting Date

8) Adjournment

Executive Session

The Salary Commission anticipates convening one or more executive meetings regarding the above matters listed on the agenda, pursuant to HRS Sections 92-4 and 92-5(a)(4), for the purpose of consulting with the Board's attorney on questions and issues pertaining to the Board's powers, duties, privileges,

immunities, and liabilities. A 2/3 vote pursuant to HRS Section 92-4 is necessary to hold an executive meeting.

The meeting place is accessible to individuals with disabilities. If you need an auxiliary aid or service, language interpretation, or other access accommodation, please contact the Department of Human Resources at 961-8361 as soon as possible or at least five days prior to the meeting date of February 14, 2018.